



Nutan Vidya Mandir Education Society's
**LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA,
PARBHANI – 431 401 (M. S.) INDIA**

(B.A., B.Com. B.C.A., B. Voc. (F.T.), M.Sc. (CS), M. A. (Music), M. Voc. (F.T.), & M. Com.

Re-accredited by NAAC 'B++' Grade with CGPA 2.92

ISO 9001:2015

Shri. Hemantrao Jamkar
President

Adv. Kiran Subhedar
Vice-President

Shri. Vijayrao Jamkar
Secretary

Dr. Vasant K. Bhosle
Principal

4th Cycle Self Study Report

Criterion VI

6.1.1 The institutional governance and leadership are in accordance with the vision and mission of the institution and it is visible in various institutional practices such as NEP implementation, sustain institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Answer

Being student centric institution, we are focused at integrated and holistic development of students. Accordingly, vision and mission of institution are framed by Governing Body as follows:

Vision:

To create complete personalities through value based and career oriented education

Mission:

Women Empowerment

Institutional governance and leadership are in accordance with vision, mission and objectives of institution with the motto to convert students into responsible citizens through educational, cultural, sports, research and extension activities.

Management and Principal join hands to implement, monitor and control academic ventures, policies and programmes. Institution continuously provides holistic educational facilities to aspirants especially from economically weaker section and rural area. Institution supports students to become competent, self-reliant, professional and righteous citizens of society.

Governance of institution adheres to Maharashtra Public Universities Act 2016, University Statutes and Ordinances and Institutional Code of Conduct.





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4th Cycle Self Study Report

Criterion VI

Governing Body, CDC, Principal, IQAC, Student Council, teaching and non-teaching staff and Academic and Administrative Committees are responsible for systematic functioning of institution.

The CDC (College Development Committee) reflects leadership in the governance of institution. Academic and Administrative Committees are involved in Academic and Administrative decisions. Principal acts as active executive head. Management facilitates liberty to carry out work smoothly and efficiently.

The effective leadership is visible in various institutional practices such as NEP implementation, sustain institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

Since the establishment of this institution, decentralisation policy is incepted and abided by to increase efficiency and effectiveness in administration thereby achieving academic and financial goals and smooth execution of policies. Institution trusts transparent, participative and collaborative strategies. It augments academic and infrastructural development plans. Institution efficaciously executes congenial leadership at various levels. Academic and Administrative Committees are framed and functional in institution to enforce various activities.

For NEP implementation, institution has undertaken Workshops, FDPs, Rallies, Elocution Competition etc.

For sustainable institutional growth, it shoulders various ventures that are mentioned in additional information.





4th Cycle Self Study Report
Criterion VI

Decentralization, Participation in the Institutional Governance

Management affords autonomy to Principal to act as a trustee and confers him operational freedom. Principal frames academic, administrative and financial policies in consultation with Vice Principal, IQAC coordinator, HoDs, Committees and Associations. Academic and administrative staff. Principal comprises several academic and administrative committees for effective implementation. Some committees are formed as per University Act like CDC, Grievance Redressal, Anti- Sexual Harassment Committee, etc.

Moreover, CDC is prime Executive Body that plays an important role in policy decision making and financial visibility. For student welfare, several forums, clubs, associations are constituted. It helps in organizing programmes and events with active participation of students. Students, teachers, non-teaching staff are given freedom to take decisions about judicious use of resources, financial autonomy, security and so on. Due to this decentralization, students become more responsive, proactive and sensible to exercise their creative planning and its utilization in a democratic environment.

Short Term and Long Term Institutional Perspective Plan

Institution designed its Short Term and Long Term Institutional Development Plans and implemented them successfully.

Additional Information

For NEP implementation, institution has undertaken following endeavors.

- Prepared Institutional Development Plan as per NEP
- Conducted Workshop on ABC ID
- Organized two FDPs namely 1. Implementation of NEP: Challenges and Opportunities, 2. New Trends in Higher Education





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4th Cycle Self Study Report
Criterion VI

- Organization of NEP Rally on Student-centric universal education, employable and skill education, ethical and value base and OBE
- Organized State Level Elocution Competition on the topic- National Education Policy: Opportunities and Developments

For sustainable institutional growth, it shoulders following ventures

For Academic Growth Institution has initiated 2 PG programmes, a Research Center and 37 certificate courses during the last five years


For Administrative Growth purchased new ICT equipment and software

For Financial Growth

- Tuition and other Fees
- UGC CPE Grants
- Faculty Research Grants
- Alumni donations
- Indoor Sports Grounds rents
- Building utilization rents
- Funds raised through B.Voc training programmes as a consultancy
- Funds generated through Certificate Courses like Light Music and Information Technology as a consultancy
- Hostel, Canteen and other miscellaneous resources

Link for the Evidence

<https://www.lskjmm.org/wp-content/uploads/2024/03/6.1.1SSR-Letter-Pad-with-Evi-WU.pdf>


IQAC Coordinator
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya,
Parbhani




Principal
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani





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Principal**

4th Cycle Self Study Report

Criterion VI

Vision

**To Create Complete Personalities through Value-Based and Career
Oriented Education**

Mission

WOMEN EMPOWERMENT

Objectives

1. To provide qualitative services in the field of education
2. To generate an interest in women for higher education and research
3. To create an urge for knowledge and to achieve educational, intellectual, cultural, ethical and physical development of the students
4. To create social and political awakening
5. To provide educational training to face various challenges in competitive world
6. To make the women efficient and self-reliant
7. To develop the quality of education through continuous efforts towards attaining excellence
8. To promote a sense of self-respect and honour among economically backward section of the society
9. To promote value based, creative and critical learning
10. To ensure awareness of gender rights and gender justice
11. To disseminate higher education effectively in accordance with NEP's higher education policies
12. To encourage students for start-up culture and nourish the innovative ideas among students through incubation centre





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Vice-President**

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Secretary**

**Dr. Vasant K. Bhosle
Principal**

4th Cycle Self Study Report

Criterion VI

13. To generate obtainable opportunities for self – employability as per local needs
14. To inculcate awareness among students and staff regarding the significance of intellectual property rights, copyright, royalty, patent filing etc.
15. To deploy human resource management for appropriate attainment of outcomes





Nutan Vidya Mandir Education Society's
LATE.SOW KAMALTAI JAMKAR
MAHILA MAHAVIDYALAYA, PARBHANI

HAND BOOK
CODE OF CONDUCT

To Create Complete Personalities through Value Based and Career Oriented Education

Address: - Jintur Road, Parbhani 431401

E-mail:-nutan_mcollege@rediffmail.com

Website: - www.lskjmm.org ☎ 02452- 241234

Committee:

1. Dr. Sangeeta Avachar
2. Dr. Omprabha Lohakare
3. Dr. Naseem Begum
4. Dr. Abhijeet Sarnaik
5. Mohammed Khaled

Principal

Dr. Vasant K. Bhosle

UNIFORM STATUTES

**GOVERNING TERMS AND CONDITIONS OF
SERVICE OF TEACHERS WORKING IN
UNIVERSITY SCHOOLS, UNIVERSITY
DEPARTMENTS, CONDUCTED COLLEGES
AND UNIVERSITY INSTITUTIONS**

**[FRAMED UNDER SECTION 72 (10)
READ WITH SECTION 71 (20)
OF THE MAHARASHTRA PUBLIC
UNIVERSITIES ACT, 2016]**

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-

Institutional Organogram



University Grants
Commission



महाराष्ट्र शासन
State Government of
Maharashtra



Swami Ramanand Teerth
Marathwada University, Nanded



Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani

Nutan Vidya Mandir Education Society, Parbhani (General Body)

College Development Committee

Principal

Vice Principal

IQAC

Head Clerk

Sr. Clerk

Jr. Clerk

Peon

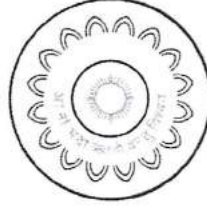
Head of the Department

Academic Committees

- Admission Committee
- Examination Committee
- Cultural Committee
- NSS Committee
- Library Committee
- Research Committee
- Sports Committee
- Grievance Redressal Committee
- Earn and Learn Committee
- Women Studies Center
- Anti-sexual Harassment & Anti-Ragging Committee
- Alumni Association
- Placement Cell
- Students & Teachers Welfare
- Code of Conduct Committee

Administrative Committees

- Purchase, Budget & Audit Committee
- UGC Committee
- Hostel Committee
- Website Committee
- Canteen Committee



Nutan Vidya Mandir Education Society, Parbhani
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI
List of College Development Committee Members

Sr. No.	Name	Designation
1	Hon. Shri. Hemant Raosaheb Jamkar	President
2	Hon. Shri. Vijayrao Raosaheb Jamkar	Secretary
3	Hon. Dr. Sow. Vijaya Bhagwan Dhutmal	Education Representative
4	Hon. Shri. Harshal Kiranrao Subhedar	Social Representative
5	Hon. Shri Sangram Balasaheb Jamkar	Agricultural & Industrial Representative
6	Hon. Dr. Sow. Meenatai Sanjay Takalkar	Medical Representative
7	Hon. Sow. Vasundharatai Sangram Jamkar	Special Invitee
8	Hon. Sow. Nehatai Ajinkya Jamkar	Special Invitee
9	Dr. Sangeeta.G. Avachar	Dept. Head Representative
10	Dr. Ravindra R. Ingale	Teacher's Representative
11	Dr. Asha S. Giri	Teacher's Representative
12	Dr. Naseem Begum	Teacher's Representative
13	Dr. Omprabha A. Lohakare	IQAC Representative
14	Shri. Vikas D. Chintalwar	Administrative Representative
15	Adv. Nahin Yusufzai	Alumni Representative
16	Ms. Rutuja Joshi	Students Council Secretary Representative
17	Dr. Vasant K. Bhosle	Principal & Member Secretary


PRINCIPAL
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani

Nutan Vidya Mandir Education Society, Parbhani

BOARD OF DIRECTORS

Sr. No.	Name	Designation
1	Hon. Shri. Hemant Raosaheb Jamkar	President
2	Hon. Adv. Kiran Rajabhau Subhedar	Vice-President
3	Hon. Dr. Abhay Balasaheb Subhedar	Treasurer
4	Hon. Shri. Vijayrao Raosaheb Jamkar	Secretary
5	Hon. Dr. Sanjay Prabhakarrrao Takalkar	Joint Secretary
6	Hon. Adv. Balasaheb Raosaheb Jamkar	Member
7	Hon. Adv. Mangesh Rajabhau Subhedar	Member
8	Hon. Shri. Govind Satwaji Nandapurkar	Member
9	Hon. Sow. Deeplaxmitai Hemantrao Jamkar	Member
10	Hon. Sow. Kavitalai Kiranrao Subhedar	Member
11	Hon. Shri Sangram Balasaheb Jamkar	Member



PRINCIPAL

Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani

विद्यापीठ अनुदान मंडळ/
स्वा.रा.ती.म.विद्यापीठ, नांदेड

नूतन विद्या मंदिर शिक्षण संस्था
अध्यक्ष

उच्च शिक्षण संचालक पुणे/
सहसंचालक (उ.शि.) नांदेड

प्राचार्य

विविध समित्या

- A) प्रवेश समिती (Admission Committee)
 प्रा. डॉ. गिरी ए. एस. प्रा. यादव पी.डी.
 प्रा. कुलकर्णी पल्लवी प्रा. गणेश जाधव
 प्रा. डॉ. लोमटे एस. पी. प्रा. कल्पना पिल्लई
 डॉ. नसीम बेगम प्रा. महेश जाधव
- B) परिक्षा समिती (Examination Committee)
 प्रा. जाधव एन.एल. प्रा. किर्तनकार एस. आर.
 प्रा. महेश जाधव
- C) स्पर्धा परिक्षा व करिअर काउन्सिलिंग समिती
 (Compitative Exam. and Career counselling Committee)
 प्रा. जाधव एन.एल.
 प्रा. महेश जाधव
- D) सांस्कृतिक समिती (Cultural Committee)
 प्रा. इंगळे आर.आर. डॉ. लोमटे एस.पी.
 प्रा. कुलकर्णी पी.पी.
- E) क्रीडा समिती (Sports Committee)
 प्रा. डॉ.अभिजीत सरनाईक प्रा. तायनाथ व्ही.पी.
 प्रा. यादव पी.डी.
- F) खरेदी, अंदाजपत्रक, अंतर्गत लेखा व अंकेक्षण समिती
 (Internal Accounting, observation, audit, purchase and budget Committee)
 प्रा. डॉ. क्षीरसागर व्ही.एस. श्री. व्ही.डी. चिंतलवार
 प्रा. जी.के. जाधव
- G) मुक्त विद्यापीठ समिती (Open University Committee)
 प्रा. जी.के.जाधव श्री. व्ही.डी. चिंतलवार
- H) राष्ट्रीय सेवा योजना समिती (NSS Committee)
 प्रा. पडघन ए. बी. प्रा. डॉ. सरनाईक ए.ए.
 प्रा. डॉ. नसीम बेगम प्रा. डॉ. गिरी ए.एस.
- I) नॅक समिती (NAAC Committee)
 प्रा. डॉ. भागवत डी.आर. प्रा. लोहकरे ओ. ए.
 प्रा. डॉ. के.के. पाटील प्रा. डॉ. सरनाईक ए.ए.
- J) बांधकाम समिती (Construction Committee)
 प्रा. क्षीरसागर व्ही.एस. श्री. चिंतलवार व्ही.डी.
- K) वसतीगृह समिती (Hostel Committee)
 प्रा. डॉ. उदगीरकर व्ही.एन. प्रा. पडघन ए.बी.
 प्रा. संगीता आवचार प्रा. गाडगे व्ही.टी
- L) शिस्त समिती (Discipline Committee)
 प्रा. डॉ. उदगीरकर व्ही.एन. प्रा. यादव पी.डी.
 प्रा. डॉ. सरनाईक ए.ए.
- M) वेळापत्रक समिती (Time Table Committee)
 प्रा. डॉ. क्षीरसागर व्ही.एस. प्रा. इंगळे आर.आर.
 प्रा. डॉ. नसीम बेगम
- N) महिला अत्याचार व लैंगिक शोषण प्रतिबंध व रैगिंग प्रतिबंधक समिती
 (Women Exploitation Restriction and Ragging prohibition Committee)
 प्रा. एन. एल. जाधव प्रा. डॉ. ए. एस. गिरी
 प्रा. पी. पी. कुलकर्णी प्रा. एम.एस. जाधव
- O) ग्रंथालय समिती (Library Committee)
 प्रा. डॉ. भागवत डी.आर. प्रा. डॉ. के. के. पाटील
 प्रा. डॉ. क्षीरसागर व्ही.एस. प्रा. किर्तनकार एस. आर.
- P) वाङ्मय समिती (Literacy Committee)
 प्रा. डॉ. गिरी ए. एस. प्रा. डॉ. नसीम बेगम
 प्रा. डॉ. लोमटे एस. पी. प्रा. लोहकरे ओ. ए.
- Q) निवडणूका व तक्रार नियारण समिती
 (Election & Grievance Committee)
 प्रा. डॉ. भागवत डी. आर. प्रा. डॉ. क्षीरसागर व्ही.एस.
 प्रा. उदगीरकर व्ही.एस. प्रा. डॉ. के.के. पाटील
- R) प्रसिध्दी समिती (Publicity Committee)
 प्रा. पडघन ए. बी. श्री. गाडगे व्ही.टी.
- S) कमवा शिका समिती (Earn and Learn Committee)
 प्रा. डॉ. उदगीरकर व्ही.एन. प्रा. किर्तनकार एस. आर.
 प्रा. जाधव एन.एल.
- T) यु. जी. सी. समिती (UGC Committee)
 प्रा. आयचार एस.जी. प्रा. महेश जाधव
- U) आपतकालीन (परिस्थितीत उपाययोजना समिती) व्यवस्थापन
 (Disaster Management Committee)
 प्रा. पडघन ए.बी. प्रा. यादव पी.डी.
 प्रा. सरनाईक ए.ए. श्री. चिंतलवार व्ही.डी.
 प्रा. नसिम बेगम
- V) विचार समन्वयक समिती (Staff Co-ordinator)
 प्रा. जाधव एन.एल.

विद्यापीठ अनुदान मंडळ /
स्वा.रा.ती.म.विद्यापीठ, नांदेड

अध्यक्ष, नूतन विद्या मंदिर शिक्षण संस्था
महाविद्यालय विकास समिती (CDC)

उच्च शिक्षण संचालक पुणे /
सहसंचालक (उ.शि.) नांदेड

प्राचार्य

शैक्षणिक समिती (Academic Committee)

प्रशासकीय समिती (Administrative Committee)

विविध समित्या

1) प्रवेश समिती (Admission Committee)

पा.पद्मवी कुलकर्णी
पा.डॉ.आशा गिरी
पा.डॉ.संगीता लोमटे

पा.डॉ.नसीम बेगम
पा.गणेश जाधव
पा.महेश जाधव

पा.परमेश्वर गावत
पा.कविता राऊत
पा.माया जाधव

2) परीक्षा समिती (Examination Committee)

पा.इंगळे आर.आर.

पा.संतोष किर्तनकार

3) सांस्कृतिक समिती (Cultural Committee)

पा.पद्मवी कुलकर्णी

पा.डॉ.संगीता लोमटे

पा.पी.डी. यादव

4) साक्षरता समिती (Literacy Committee)

पा.डॉ.आशा गिरी

पा.डॉ.नसीम बेगम

पा.डॉ.संगीता लोमटे

पा.ओमप्रभा लोहकरे

5) राष्ट्रीय सेवा योजना समिती (NSS Committee)

पा.ए.वी.पडघन

पा.डॉ.नसीम बेगम

6) वेळापत्रक समिती (Time Table Committee)

पा.निर्मला जाधव

पा.ओमप्रभा लोहकरे

7) विद्यालय समिती (Library Committee)

पा.डॉ.के.के.पाटील

पा.डॉ.अभिजित सरनाईक

पा.डॉ.एन.आर. किर्तनकार

पा.डॉ.अभिजित सरनाईक

8) संशोधन समिती (Research Committee)

पा.डॉ.के.के.पाटील

पा.डॉ.अभिजित सरनाईक

9) अंतर्गत गुणवत्ता व मुल्यांकन समिती (Internal Accounting, observation, audit, purchase and budget Committee)

पा.डॉ.के.के.पाटील

पा.ओमप्रभा लोहकरे

पा.डॉ.अभिजित सरनाईक

10) क्रीडा समिती (Sports Committee)

पा.डॉ.अभिजित सरनाईक

पा.व्ही.पी.तायनाथ

पा.पी.डी.यादव

11) शिस्त व स्वच्छता समिती (Discipline Committee)

पा.डॉ.नसीम बेगम

पा.डॉ.अभिजित सरनाईक

12) विद्यार्थी तक्रार निवारण समिती (Grievance Redressal Committee)

पा.आर.आर.इंगळे

पा.डॉ.नसीम बेगम

पा.डॉ.संगीता लोमटे

13) कमवा शिका समिती (Earn and Learn Committee)

पा.डॉ.संगीता लोमटे

श्री.संतोष किर्तनकार

14) शिक्षक पालक समिती (Teacher-Parent Committee)

पा.डॉ.आशा गिरी

पा.गणेश जाधव

15) स्त्री अभ्यास केंद्र (Women Study Center)

पा.डॉ.संगीता आवचार

पा.डॉ.संगीता लोमटे

16) महिला अत्याचार व लैंगिक शोषण प्रतिबंध व रेगिंग प्रतिबंधक समिती (Anti-sexual Harrassment & Ragging Committee)

पा.एन.एल.जाधव

पा.डॉ.नसीम बेगम

पा.पी.पी.कुलकर्णी

पा.महेश जाधव

17) सहल विभाग (Educational Tour)

पा.महेश जाधव

पा.पी.डी.गावत

पा.पियंका राऊत

18) निसर्गप्रेमी मंडळ (Nature Club)

पा.डॉ.नसीम बेगम

श्री.संतोष किर्तनकार
पा.संतोष कोल्हे

19) कमल संशोधन पत्रिका (Karnal Research Journal)

पा.ओमप्रभा लोहकरे

पा.निर्मला जाधव
पा.डॉ.अभिजित सरनाईक

20) स्पर्धा परीक्षा व करिअर कॉन्सल्टिंग समिती (Competative Exam and Career counselling Committee)

पा.निर्मला जाधव

पा.महेश जाधव

21) माजी विद्यार्थी संघटना (Alumni Association)

प्रो.डॉ.के.के.पाटील

पा.महेश जाधव

पा.डॉ.एस.जी.आवचार

22) प्लेसमेंट सेल (Placement Cell)

पा.डॉ.एस.जी.आवचार

पा. महेश जाधव

23) माहिती पुस्तिका समिती (Prospectus Committee)

पा.एन.एल.जाधव

पा.ओमप्रभा लोहकरे

24) विद्यार्थी कल्याण/विचार समन्वय समिती (Student Welfare Committee/Staff Co-ordinator)

पा.एन.एल.जाधव

1) खरेदी, अंदाजपत्रक, अंतर्गत लेखा व अंकेक्षण समिती (Internal Accounting, observation, audit, purchase and budget Committee)

पा.डॉ.के.के.पाटील

पा.गणेश जाधव

श्री.व्ही.डी.चिंतलवार

2) यु. जी. सी. समिती (UGC Committee)

पा.डॉ.एस.जी.आवचार

पा.महेश जाधव

3) बांधकाम व देखभाल दुरुस्ती समिती

पा.डॉ.के.के. पाटील

श्री.व्ही.डी.चिंतलवार

पा.डॉ.अभिजित सरनाईक

श्री.गणेश जाधव

4) वसतीगृह समिती (Hostel Committee)

पा.ए.वी.पडघन

पा.डॉ.एस.जी. आवचार

पा.एन.एल.जाधव

श्री.गाडगे व्ही.टी.

5) मुक्त विद्यापीठ समिती (Open University Committee)

पा.गणेश जाधव

श्री.व्ही.डी. चिंतलवार

6) आपातकालीन व्यवस्थापन (Disaster Management)

पा.अरुण पडघन

पा.डॉ.अभिजित सरनाईक

पा.डॉ.व्ही.पी.तायनाथ

7) उपहारगृह समिती (Canteen Committee)

श्री.व्ही.डी.चिंतलवार

पा.डॉ.नसीम बेगम

8) प्रसिद्धी विभाग (Publicity)

पा. अरुण पडघन

9) वेबसाईट डिझायनिंग (Website Committee)

पा.डॉ.अभिजित सरनाईक

पा.महेश जाधव

पा.ओमप्रभा लोहकरे

20-21

विद्यापीठ अनुदान मंडळ/
स्वा.रा.ती.म.विद्यापीठ, नांदेड

महाविद्यालयाचे प्रशासन

अध्यक्ष, नूतन विद्या मंदिर शिक्षण संस्था

उच्च शिक्षण संचालक पुणे/
सहसंचालक (उ.शि.) नांदेड

महाविद्यालय विकास समिती (CDC)

प्राचार्य

शैक्षणिक समिती (Academic Committee)

प्रशासकीय समिती (Administrative Committee)

- | | | | |
|--|---|--|--|
| प्रा.पल्लवी कुलकर्णी
प्रा.डॉ.आशा गिरी
प्रा.डॉ.संगीता लोमटे | प्रा.डॉ.नसीम बेगम
प्रा.गणेश जाधव
प्रा.महेश जाधव
प्रा.शेख मुहम्मद खालेद | प्रा.परमेश्वर यादव
प्रा.प्रियंका राऊत
प्रा.माया जाधव | प्रा.डॉ.नसीम बेगम
श्री.संतोष किर्तनकार
प्रा.साधना लंगोटे |
| 2) परीक्षा समिती (Examination Committee)
प्रा. रविंद्र इंगळे | प्रा. परमेश्वर यादव | | 19) कमल संशोधन पत्रिका (Kamal Research Journal)
प्रा.ओमप्रभा लोहकरे
प्रा.निर्मला जाधव
प्रा.डॉ.अभिजीत सरनाईक |
| 3) सांस्कृतिक समिती (Cultural Committee)
प्रा.पल्लवी कुलकर्णी
प्रा.संतोष किर्तनकार | प्रा.डॉ.संगीता लोमटे | प्रा.प्रियंका राऊत | 20) स्पर्धा परीक्षा व करिअर कॉन्सिलिंग समिती (Competitive Exam. and Career counselling Committee)
प्रा.निर्मला जाधव
प्रा.महेश जाधव
प्रा.साहुल चाटसे |
| 4) वाङ्मय समिती (Literary Forum)
प्रा.डॉ.आशा गिरी
प्रा.डॉ.संगीता लोमटे | प्रा.डॉ.नसीम बेगम
प्रा.ओमप्रभा लोहकरे | | 21) माजी विद्यार्थी संघटना (Alumni Association)
प्रा.डॉ.संगीता आवचार
प्रा.डॉ.अभिजीत सरनाईक
श्री. वैजनाथ गाडगे |
| 5) राष्ट्रीय सेवा योजना समिती (NSS Committee)
प्रा.अरुण पडघन | प्रा.डॉ.नसीम बेगम | | 22) प्लेसमेंट सेल (Placement Cell)
प्रा. महेश जाधव
प्रा.प्रियंका राऊत
प्रा. शेख मुहम्मद खालेद |
| 6) वेळापत्रक समिती (Time Table Committee)
प्रा.निर्मला जाधव
प्रा.महेश जाधव | प्रा.ओमप्रभा लोहकरे
प्रा.गणेश जाधव | प्रा.डॉ.नसीम बेगम | 23) माहिती पुस्तिका समिती (Prospectus Committee)
प्रा.निर्मला जाधव
प्रा.डॉ.आशा गिरी |
| 7) ग्रंथालय समिती (Library Committee)
प्रा.संतोष किर्तनकार
प्रा.अरुण पडघन | प्रा.डॉ.संगीता आवचार
प्रा.डॉ.आशा गिरी | | 24) विद्यार्थी कल्याण/विचार समन्वय समिती/विद्यार्थी विकास समिती (Student Welfare Committee/Staff Co-ordinator)
प्रा.निर्मला जाधव
प्रा.डॉ.अभिजीत सरनाईक |
| 8) संशोधन व विकास समिती (Research Committee)
प्रा.ओमप्रभा लोहकरे | प्रा.डॉ.संगीता लोमटे | प्रा.महेश जाधव | 1) खरेदी, अंदाजपत्रक, अंतर्गत लेखा व अंकेक्षण समिती (Internal Accounting, observation, audit, purchase and budget Committee)
प्रा.डॉ.अभिजीत सरनाईक
प्रा.गणेश जाधव
श्री.विकास चिंतलवार |
| 9) अंतर्गत गुणवत्ता व मुल्यांकन समिती (IQAC)
प्रा.निर्मला जाधव | प्रा.ओमप्रभा लोहकरे | प्रा.डॉ.अभिजीत सरनाईक | 2) यु. जी. सी. समिती (UGC Committee)
प्रा.डॉ.संगीता आवचार
प्रा.महेश जाधव |
| 10) क्रीडा समिती (Sports Committee)
प्रा.डॉ.अभिजीत सरनाईक
प्रा.डॉ.दिनेश धनेश्वर | प्रा.डॉ.वैजनाथ तायनाथ
प्रा.परमेश्वर यादव | | 3) बांधकाम व देखभाल दुरुस्ती समिती
प्रा. परमेश्वर यादव
प्रा.डॉ.अभिजीत सरनाईक
श्री.विकास चिंतलवार
प्रा.डॉ.वैजनाथ तायनाथ |
| 11) शिस्त व स्वच्छता समिती (Discipline Committee)
प्रा. निर्मला जाधव | प्रा.डॉ.नसीम बेगम
प्रा.डॉ.अभिजीत सरनाईक | | 4) वसतीगृह समिती (Hostel Committee)
प्रा.अरुण पडघन
प्रा.निर्मला जाधव
प्रा.डॉ.नसीम बेगम
श्री.वैजनाथ गाडगे |
| 12) विद्यार्थी तक्रार निवारण समिती (Grievance Redressal Committee)
प्रा.निर्मला जाधव
प्रा.डॉ.अभिजीत सरनाईक | प्रा.डॉ.नसीम बेगम
प्रा.डॉ.संगीता लोमटे | | 5) मुक्त विद्यापीठ समिती (Open University Committee)
प्रा.गणेश जाधव
श्री.विकास चिंतलवार |
| 13) कर्मचा शिक्षा समिती (Earn and Learn Committee)
श्री.संतोष किर्तनकार | प्रा.डॉ.संगीता लोमटे | | 6) आपातकालीन व्यवस्थापन (Disaster Management)
प्रा.अरुण पडघन
प्रा.डॉ.अभिजीत सरनाईक
प्रा.डॉ.वैजनाथ तायनाथ
प्रा. रविंद्र इंगळे |
| 14) शिक्षक पालक समिती (Teacher-Parent Committee)
प्रा.डॉ.आशा गिरी | प्रा.गणेश जाधव
प्रा.माया जाधव | | 7) उपहारगृह समिती (Canteen Committee)
श्री.व्ही.डी.चिंतलवार
प्रा.संतोष किर्तनकार
प्रा.डॉ.नसीम बेगम
प्रा.डॉ.संगीता लोमटे |
| 15) स्त्री अभ्यास केंद्र (Women Study Center)
प्रा.डॉ.संगीता आवचार | प्रा.डॉ.संगीता लोमटे | प्रा.परमेश्वर यादव | 8) प्रसिद्धी विभाग (Publicity Section)
प्रा. अरुण पडघन
श्री. वैजनाथ गाडगे |
| 16) महिला अत्याचार व लैंगिक शोषण प्रतिबंध व रैगिंग प्रतिबंधक समिती (Antisexual Harrassment & Ragging Committee)
प्रा.पल्लवी कुलकर्णी
प्रा.निर्मला जाधव | प्रा.डॉ.नसीम बेगम
प्रा.महेश जाधव | | 9) वेबसाईट डिझायनिंग (Website Committee)
प्रा.डॉ.अभिजीत सरनाईक
प्रा. शेख मुहम्मद खालेद
प्रा.महेश जाधव
प्रा.ओमप्रभा लोहकरे |
| 17) सहूल विभाग (Tour Department)
प्रा.महेश जाधव
प्रा.गणेश जाधव | प्रा.परमेश्वर यादव
प्रा.प्रियंका राऊत | | |

महाविद्यालयाचे प्रशासन

विद्यापीठ अनुदान मंडळ/
स्वा.रा.ती.म.विद्यापीठ, नांदेड

अध्यक्ष, नूतन विद्या मंदिर शिक्षण संस्था

उच्च शिक्षण संचालक पुणे/
सहसंचालक (उ.शि.) नांदेड

महाविद्यालय विकास समिती (CDC)

शैक्षणिक समिती (Academic Committee)

प्राचार्य

प्रशासकीय समिती (Administrative Committee)

विविध समित्या

- 1) प्रवेश समिती (Admission Committee)
प्रा.पल्लवी कुलकर्णी प्रा.डॉ.नसीम बेगम प्रा.परमेश्वर यादव
प्रा.डॉ.आशा गिरी प्रा.गणेश जाधव प्रा.प्रियंका राऊत
प्रा.डॉ.संगीता लोमटे प्रा.महेश जाधव प्रा.माया जाधव
प्रा.महोम्मद खालेद
- 2) परिक्षा समिती (Examination Committee)
प्रा.निर्मला जाधव प्रा.डॉ.आशा गिरी प्रा. परमेश्वर यादव
- 3) सांस्कृतिक समिती (Cultural Committee)
प्रा.डॉ.रवींद्र इंगळे प्रा.पल्लवी कुलकर्णी प्रा.प्रियंका राऊत
प्रा.संतोष किर्तनकार प्रा.डॉ.संगीता लोमटे
- 4) वाङ्मय समिती (Literary Forum)
प्रा.डॉ.आशा गिरी प्रा.डॉ.नसीम बेगम
प्रा.डॉ.संगीता लोमटे प्रा.डॉ.ओमप्रभा लोहकरे
- 5) राष्ट्रीय सेवा योजना समिती (NSS Committee)
प्रा.अरुण पडघन प्रा.डॉ.नसिम बेगम
- 6) वेळापत्रक समिती (Time Table Committee)
प्रा.निर्मला जाधव प्रा.डॉ.ओमप्रभा लोहकरे प्रा.गणेश जाधव
- 7) ग्रंथालय समिती (Library Committee)
प्रा.संतोष किर्तनकार प्रा.डॉ.संगीता आवचार
प्रा.अरुण पडघन प्रा.डॉ.आशा गिरी
- 8) संशोधन व विकास समिती (Research Committee)
प्रा.डॉ.ओमप्रभा लोहकरे प्रा.डॉ.संगीता लोमटे प्रा.महेश जाधव
- 9) अंतर्गत गुणवत्ता व मुल्यांकन समिती (IQAC)
प्रा.निर्मला जाधव प्रा.डॉ.ओमप्रभा लोहकरे प्रा.डॉ.अभिजित सरनाईक
- 10) क्रीडा समिती (Sports Committee)
प्रा.डॉ.अभिजित सरनाईक प्रा.डॉ.वैजनाथ तायनाथ
प्रा.डॉ.दिनेश धनेश्वर प्रा.परमेश्वर यादव प्रा.आकाश बांगर
- 11) शिस्त व स्वच्छता समिती (Discipline Committee)
प्रा.निर्मला जाधव प्रा.डॉ.नसीम बेगम
प्रा.डॉ.वैजनाथ तायनाथ प्रा.डॉ.अभिजित सरनाईक
- 12) विद्यार्थी तक्रार निवारण समिती (Grievance Redressal Committee)
प्रा.डॉ.संगीता आवचार प्रा.डॉ.नसीम बेगम
प्रा.डॉ.अभिजित सरनाईक प्रा.डॉ.संगीता लोमटे
- 13) कमवा शिका समिती (Earn and Learn Committee)
श्री.संतोष किर्तनकार प्रा.डॉ.संगीता लोमटे प्रा.पल्लवी कुलकर्णी
- 14) शिक्षक पालक समिती (Teacher-Parent Committee)
प्रा.डॉ.रवींद्र इंगळे, प्रा.डॉ.आशा गिरी, प्रा.गणेश जाधव, प्रा.डॉ.संगीता लोमटे
- 15) स्त्री अभ्यास केंद्र (Women Study Center)
प्रा.डॉ.संगीता आवचार प्रा.डॉ.संगीता लोमटे प्रा.परमेश्वर यादव
- 16) महिला अत्याचार व लैंगिक शोषण प्रतिबंध व रैगिंग प्रतिबंधक समिती (Antisexual Harrassment & Ragging Committee)
प्रा.पल्लवी कुलकर्णी प्रा.डॉ.नसीम बेगम
प्रा.निर्मला जाधव प्रा.महेश जाधव
- 17) सहल विभाग (Tour Department)
प्रा.महेश जाधव प्रा.परमेश्वर यादव प्रा.प्रियंका राऊत
प्रा.गणेश जाधव प्रा.डॉ.वैजनाथ तायनाथ प्रा.निर्मला जाधव
- 18) निसर्गप्रेमी मंडळ (Nature Club)
प्रा.डॉ.नसीम बेगम, श्री.संतोष किर्तनकार, प्रा.साधना लंगोटे, प्रा.डॉ.दिनेश धनेश्वर
- 19) कमल संशोधन पत्रिका (Kamal Research Journal)
प्रा.डॉ.ओमप्रभा लोहकरे, प्रा.निर्मला जाधव, प्रा.डॉ.अभिजित सरनाईक, डॉ.रवींद्र इंगळे
- 20) स्पर्धा परिक्षा व करिअर कॉन्सिलींग समिती (Competitive Exam. and Career counselling Committee)
प्रा.निर्मला जाधव प्रा.महेश जाधव प्रा.राहुल चाटसे प्रा.महोम्मद खालेद
- 21) माजी विद्यार्थी संघटना (Alumni Association)
प्रा.डॉ.संगीता आवचार प्रा.महेश जाधव प्रा.अरुण पडघन
प्रा.डॉ.अभिजित सरनाईक श्री.वैजनाथ गाडगे
- 22) प्लेसमेंट सेल (Placement Cell)
प्रा.महेश जाधव, प्रा.प्रियंका राऊत, प्रा.महोम्मद खालेद, डॉ.दिनेश धनेश्वर
- 23) माहिती पुस्तिका समिती (Prospectus Committee)
प्रा.निर्मला जाधव प्रा.डॉ.आशा गिरी प्रा.परमेश्वर यादव
- 24) विद्यार्थी कल्याण/विचार समन्वय समिती/विद्यार्थी विकास समिती (Student Welfare Committee/Staff Co-ordinator)
प्रा.निर्मला जाधव प्रा.डॉ.अभिजित सरनाईक
- 25) आचार संहिता समिती (Code of Conduct Committee)
प्रा.डॉ.संगीता आवचार प्रा.डॉ.ओमप्रभा लोहकरे प्रा.डॉ.नसिम बेगम
प्रा.डॉ.अभिजित सरनाईक प्रा.महोम्मद खालेद
- 1) खरेदी, अंदाजपत्रक, अंतर्गत लेखा व अंकेक्षण समिती (Internal Accounting, observation, audit, purchase and budget Committee)
प्रा.डॉ.अभिजित सरनाईक प्रा.गणेश जाधव श्री.विकास चिंतलवार
- 2) यु. जी. सी. समिती (UGC Committee)
प्रा.डॉ.संगीता आवचार प्रा.महेश जाधव प्रा.गणेश जाधव
- 3) बांधकाम व देखभाल दुरुस्ती समिती
प्रा. परमेश्वर यादव श्री.विकास चिंतलवार
प्रा.डॉ.अभिजित सरनाईक प्रा.डॉ.वैजनाथ तायनाथ
- 4) वसतीगृह समिती (Hostel Committee)
प्रा. परमेश्वर यादव प्रा.निर्मला जाधव श्री.वैजनाथ गाडगे
प्रा.अरुण पडघन प्रा.डॉ.नसीम बेगम
- 5) मुक्त विद्यापीठ समिती (Open University Committee)
प्रा.गणेश जाधव श्री.विकास चिंतलवार
- 6) आपातकालीन व्यवस्थापन (Disaster Management)
प्रा.अरुण पडघन प्रा.डॉ.अभिजित सरनाईक
प्रा.डॉ.वैजनाथ तायनाथ प्रा. रवींद्र इंगळे
- 7) उपहारगृह समिती (Canteen Committee)
श्री.व्ही.डी.चिंतलवार प्रा.डॉ.नसीम बेगम
प्रा.संतोष किर्तनकार प्रा.डॉ.संगीता लोमटे
- 8) प्रसिद्धी विभाग (Publicity Section)
प्रा. अरुण पडघन श्री. वैजनाथ गाडगे
- 9) वेबसाईट डिझायनिंग (Website Committee)
प्रा.डॉ.अभिजित सरनाईक प्रा.महेश जाधव
प्रा. महोम्मद खालेद प्रा.डॉ.ओमप्रभा लोहकरे

महाविद्यालयाचे प्रशासन



Nutan Vidya Mandir Education Society's
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI

Internal Quality Assurance Cell

ACTIVITY REPORT

Name of the Department/Committee: Department of commerce

<u>Name of Activity</u>	
<u>One day Tanning programme on Onscreen Evaluation</u>	
Faculty	Department of Commerce
Name of the Coordinator	Dr. V. K. Bhosle, Mr. G.K. Jadhav. and Dr. D.B. Dhaneshwar
Nature of the Activity	Academic Activity
Name of Resource Person (if any)	Dr. V.K. Bhosle (Principal) And Ravi Sarode (Director of Evaluation Board)
In collaboration with (if any)	Examination Department of SRTMU, Nanded.
Number of Participants	91
Grant received (if any)	No
Agency	NO
Duration (Hours / Days)	One Day
Date & Time	23/09/2019
Venue	Smart Class Room
Objectives of the Activity	<ol style="list-style-type: none"> 1) To create the awareness of online Evaluation. 2) To understand the problems regarding on screen Evaluation.
Methodology of the Activity	By using the various instruments and Resource Persons conduct this One day Workshop.
Brief report of the activity	Dr. V.K. Bhosle (Principal) And Ravi Sarode (Director of Evaluation Board). They convey in front of participants and understand the problems related on Screen Evaluation. Thanks of Vote Given by Mr. Jadhav G.K. and Programmes Introduced by Mr. Padghan A.V. & 91 Delicates participated in this Workshop.
Outcomes of the Activity	<ol style="list-style-type: none"> 3) Student got the awareness of online Evaluation. 1) Student understood the problems regarding on screen Evaluation.

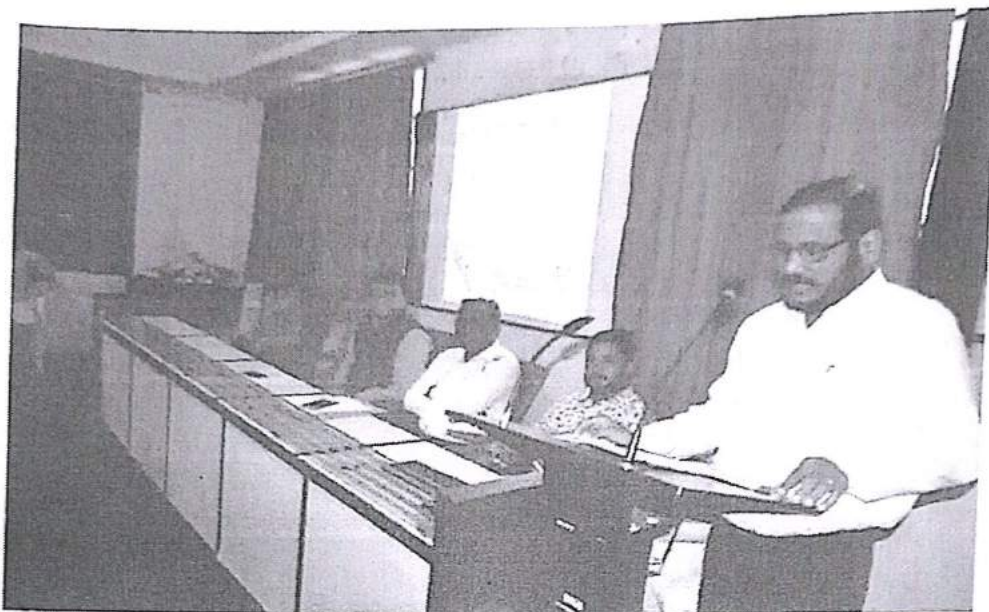
Signature of Coordinator

Note: Please provide the related evidences (Evidences - Photos/Videos, Attendance Sheet of students, Students separately) and News paper cuttings etc.

Principal
PRINCIPAL

Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani

5) Department has Organized one day Training Program on Online E-evaluation papers of Commerce Faculty of S.R.T.M. University, Nanded on Dated 23 September 2019. For this programmed Honorable Dr. Ravi Sarode and Dean of Commerce faculty Dr. V.K. Bhosle convey to all faculty members.



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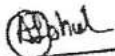


Nutan Vidya Mandir Education Society's
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI
Internal Quality Assurance Cell

ACTIVITY REPORT

Name of the Department/Committee- IQAC	
Name of Activity - Faculty Development Programme-2021-2022	
Topic- New Trends in Higher Education	
Faculty	All
Name of the Coordinator	Dr. Omprabha Arjun Lohakare
Nature of the Activity	Academic / Co curricular / Extracurricular / Environment / Social / Other
Name of Resource Person (if any)	<p>Resource Person of the FDP</p> <ul style="list-style-type: none"> • Dr. V.K. Bhosle Principal, Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani Topic- Exam Reformation • Dr. Dnyanoba Munde Ex- Director, Student Development Cell , SRTM University, Nanded Assistant Professor and Head, of English, Sharda College, Parbhani Topic- The Role of Teacher in the Development of Student Personality • Dr. Rohidas Nitonde Associate Professor of English, Shri. Shivaji College, Parbhani Topic- Digital Learning in the 21st Century • Dr. P. S. Wakte Professor of Microbiology, DSM's Arts, Commerce and Science College, Parbhani and Associate Dean, Faculty of Science and Technology, SRTM University, Nanded Topic- National Education Policy – 2020 • Dr. S. M. Sondage Ex-Professor of Commerce, DSM's Arts, Commerce and Science College, Parbhani Topic- Stress Management
In collaboration with (if any)	-
Number of Participants	28
Grant received (if any)	-
Agency	-

Duration (Hours / Days)	One Week
Date & Time	09/05/ 2022 to 14/05/2022 2.00 pm to 3.00 pm everyday
Venue	Late Shri Prabhakar Rao Takalkar Auditorium
Objectives of the Activity	<ul style="list-style-type: none"> • The FDP facilitate up-gradation of knowledge, skills etc. • To provide opportunities for induction training to teachers employed in various disciplines. • To cover areas such as New dimensions of higher education, technical education, new methods, techniques, skills development, ICT pedagogy, and other relevant issues. • To make them aware about modern teaching tools and techniques.
Methodology of the Activity	<ul style="list-style-type: none"> • The schedule of FDP is prepared under the guidance of Principal Dr V K Bhosle. • The programme schedule was circulated to all on whatsapp groups. • No Registration fees charged from the aspiring teaching faculty.
Brief report of the activity	IQAC of the college decided to conduct offline Faculty Development Programme at College level. IQAC Coordinator, Dr. O. A. Lohakare under the guidance of Principal chalked out the programme. The notice sent on WhatsApp groups. The programme schedule along with flyer circulated on each group. The FDP conducted offline during 09/05/ 2022 to 14/05/2022 at 2.00 pm to 3.00 pm everyday. 28 teachers participated in FDP. Separate list is attached. Everyday, the programme was coordinated by the concerned teachers to whom the task is assigned. All were benefitted by the current topics.
Outcomes of the Activity	<ul style="list-style-type: none"> • The teachers acquired deep insight into the current topics like Exam Reformation, Digital Learning in the 21st Century, National Education Policy – 2020 etc. • The teachers got induction training employed in various disciplines. • The teachers become aware about modern teaching tools and techniques.



Dr. O. A. Lohakare
Asstt. Prof. of English,
IQAC Coordinator.



PRINCIPAL
Late Sow. Kamalal Jankar Mahila
Mahavidyalaya, Parbhani



Nutan Vidya Mandir Education Society's
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

NAAC B++ (2.92 CGPA) Third Cycle

Best College Award (2013)

ISO CERTIFICATION 9001:2015

INTERNAL QUALITY ASSURANCE CELL

Schedule of Seven Days Faculty Development Programme

on

NEW TRENDS IN HIGHER EDUCATION

09/05/2022- 14/05/2022

Date and time	Resource Person	Introduction of the Resource Person	Name of the Anchor/ Coordinator / Organizing Committee Member	Report Writing
INAUGURATION FUNCTION (09th MAY 2022)				
09/05/2022 2.00 pm to 3.00 pm	Dr. V.K. Bhosle Principal, Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani Topic- Exam Reformation	Dr. O. A. Lohakare	Dr. O. A. Lohakare	Mr. A. B. Padghan
10/05/2022 2.00 pm to 3.00 pm	Group Discussion on 'NEP -2020'	All staff	Dr. Naseem Begum	Mr. S. R. Kirtankar
11/05/2022 2.00 pm to 3.00 pm	Dr. Dnyanoba Munde Ex- Director, Student Development Cell , SRTM University, Nanded Assistant Professor and Head, of English, Sharda College, Parbhani Topic- The Role of Teacher in the Development	Mr. G. K. Jadhav	Dr. A. A. Sarnaik	Dr. S. P. Lomte

of Student Personality				
12/05/2022 2.00 pm to 3.00 pm	Dr. Rohidas Nitonde Associate Professor of English, Shri. Shivaji College, Parbhani Topic- Digital Learning in the 21 st Century	Dr. O. A. Lohakare	Dr. A. S. Giri	Mr. M. S. Jadhav
13/05/2022 2.00 pm to 3.00 pm	Dr. P. S. Wakte Professor of Microbiology, DSM's Arts, Commerce and Science College, Parbhani and Associate Dean, Faculty of Science and Technology, SRTM University, Nanded Topic- National Education Policy - 2020	Mr. A. B. Padghan	Dr. S. G. Avachar	Mr. G. K. Jadhav
VALEDICTORY FUNCTION (14th May 2022)				
14/05/2022 2.00 pm to 3.00 pm	Dr. S. M. Sondage Former Professor of Commerce, DSM's Arts, Commerce and Science College, Parbhani Topic- Stress Management	Dr. R. R. Ingle	Mr. M. S. Jadhav	Ms. P. P. Kulkarni

Faculty Development Programme 2021-2022 held during 09/05/2022 to 14/5/2022



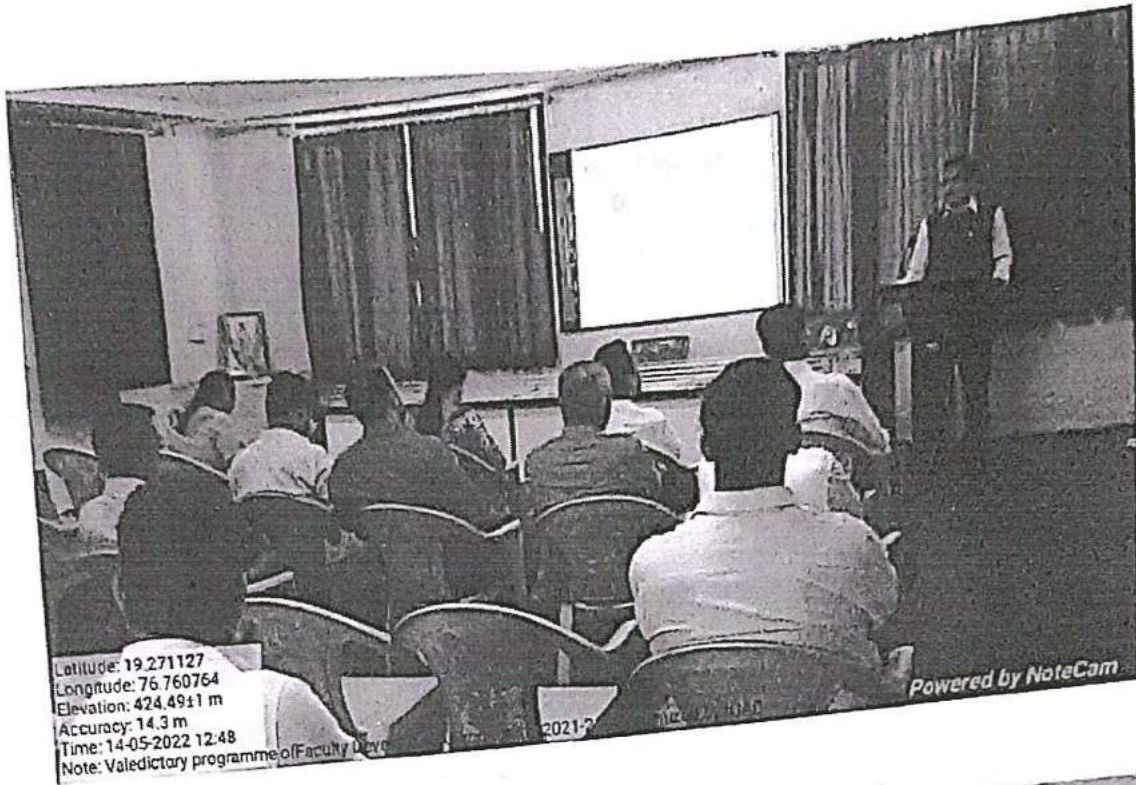
Faculty Development Programme 2021-2022 held during 09/05/2022 to 14/5/2022











Day -

Teachers present for FDP

Sl. No	Name	Sign
1.	DR. O. A. Lohakare	
2.	MS. Pallavi P. Kulkarni	
3.	DR. Naseem Begum	
4.	DR. S. P. Lomate	
5.	Kausar Begum	
6.	Deshmukh S. B.	
7.	DR. GIRI A. S.	
8.	Kulkarni Nikita N.	
9.	Kanchan Sharma	
10.	Labhi Archana P.	
11.	Raw P. V.	
12.)	M. A. Khan	
13.)	Kale R. M.	
14.)	Katte P. M.	
15.)	DR. KOLE J. R.	
16.	DR. S. S. Sadaphur	
17.	Jadhav M. R.	
18.	Langote S. N.	
19.)	ME. Akash S. Sargar	
20.)	MR. Bahane G. D.	
21.)	DR. NADAR P. J.	
22.	Chitre R. R.	
23.)	DR. Prayath V. P.	
24.)	MR. KHULE	
25.)	Jadhav Mahesh	
26.)	Yadav P. D.	
27.)	DR. R. R. Ingale	
28.	Kishankar S. R.	

29) Jadhav G.K

mm

30. Jadhav N.L.

m

Abdul
IQAC Coordinator
Late Sow. Kamalraj Jamkar
Mahila Mahavidyalaya,
Mumbai 2022

Day - 2

Teachers Present for FDP :-

Sl.No.	Name	Sign	
1.	Dr. Sangeeta G. Avachar	<i>mm</i>	1
2.	Dr. O. A. Lohakare	<i>Abdul</i>	2
3.	Dr. A. S. Girei	<i>Ashraf</i>	3
4.	Sharan. Sharma	<i>Jinalna</i>	4
5.	Kulkarni Nikita	<i>Nikita</i>	5
6.	Laboti A.P	<i>Abhi</i>	6
7.	Raut P.V	<i>Paut</i>	7
8.	Chutre R.R	<i>Chutre</i>	8
9.	Jadhav Mahesh.	<i>Mahesh</i>	9
10.	Dr. Ashik A. Samant	<i>Samant</i>	10
11.	Dr. Parvati V.P	<i>Parvati</i>	11
12.	Jadhav G.K	<i>mm</i>	12
13.	Dr. R.R. Ingale	<i>Ingale</i>	13
14.	Ristankar S.R	<i>S.R</i>	14
15.	Pradhan A.B.	<i>Pradhan</i>	15
16.	Dr. Nasreen Begum	<i>Nasreen</i>	16
17.	Jadhav N.L	<i>m</i>	17
18.	Kulkarni P. Kulkarni	<i>P. Kulkarni</i>	18
19.	Yadav P.D	<i>Yadav</i>	19
20.	Deshmukh S.B	<i>Deshmukh</i>	20
21.	Dr. Chamechwar D.B.	<i>Chamechwar</i>	21
22.	Dr. Kulkarni J.P.	<i>J.P.</i>	22

Abdul
IQAC Coordinator
Late Sow. Kamalraj Jamkar
Mahila Mahavidyalaya,
Mumbai

Day - 3

Teachers present for FDP -

Dr. Sangeeta G. Avachar

Sl. No.	Name	Signature
1	Jadhav N.L.	
2	Kanchan Sharma	
3	Kulkarni Nikita N.	
4	Katte P.B.	
5	Dr. A. A. Sumekar	
6	Dr. R. R. Ingale	
7	Chutse R.R.	
8	Suridase A.S.	
9	Dr. A. S. Ghel	
10	Dr. Naseem Begum	
11	Jadhav G.K.	
12	Kulkarni S.R.	
14	Mr. Wadhane G.P.	
15	Dr. Dhoneshwar D.B.	
16	Bangar A.S.	
17	Kausar Begum	
18	Ms. Pallavi P. Kulkarni	
19	Dr. S. P. Lomate	
	Dr. O. A. Lehakare	
20	Dr. J. R. Kote	

IQAC Coordinator
 Late Smt. Smt. Jankar
 Mahila Mahavidyalaya,
 Parbhani

Teachers present for FDP

Day - 4

Sl. No.	Name	Sign
1	Dr. S. P. Lomte	[Signature]
2	Kale R.M	[Signature]
3	Deshmukh S. B.	[Signature]
4	Anshav N.L.	[Signature]
5	Mrs. Pallavi P. Kulkarni	[Signature]
6	Nikita Kulkarni	[Signature]
7	Lanchar Sharma	[Signature]
8	Kausar Begum	[Signature]
9	Jadhav Mahesh	[Signature]
10	Gaohane H.P.	[Signature]
11	Chutse R.R.	[Signature]
12	Sunwase A.S.	[Signature]
13	Dr M. N. Sonega	[Signature]
14	Dr. R. R. Ingale	[Signature]
15	Dr. Trynath V.P.	[Signature]
16	Kirtankar S.R.	[Signature]
17	Jadhav G.K.	[Signature]
18	Dr. Abhijit Sarhark	[Signature]
19	Dr. Naseem Begum	[Signature]
20	Dr. A.S. Giri	[Signature]
21	Dr. O.A. Lohakare	[Signature]
22	Dr. Sangeeta G. Avachar	[Signature]
23	Mr. Akash S. Panyar	[Signature]
24	pedap P.D.	[Signature]
25	Dr. Dhameshwar D.B.	[Signature]
26	Dr. Kote J.R.	[Signature]

IQAC Coordinator
 Late Sow. Kamaltai Jamkar
 Mahila Mahavidyalaya,
 Parbhani

Day-5

Teachers present for FDP -

Sl. No.	Name	Sign
1.	Mrs. Bellavi P. Kulkarni	
2)	Dr. A.S. Ghil	
3)	Dr. S.P. Loopte	
4.	N.L. Jadhav	
5.	Kausar Begum	
6	Kishanrao S.R.	
7.	Dr. R.R. Ingale	
08.	Jadhav G.K	
09.	Jadhav Madrest.	
10.	Dr. Toy Nath V.P.	
11)	Bogal A.S.	
12)	Sunase A.S.	
13)	Dr. Kole J.R.	
14)	Kanchan. Sharma.	
15)	Kulkarni Nikita N.	
16)	Kale R.M.	
17	Dr. O.A. Lohakare	
18)	Chutke R.R.	
19)	Deshmukh S.B.	
20)	Dr. Dhauwar D.B.	
21)	Yadav P.D.	

IOAC Coordinator
 Late So. ... Jankar
 Mahila Mahavidyalaya,
 Parbhani

Day 6

Valedictory Programme of FDP
Dr. Sanjeeta G. Bhukha

Sl. No.	Name	Sign
1	Dr. A.S. Ghil	
2	Kulkarni Nikita N	
3	Kanchan Sharma	
4	Kausar Begum	
5	Dr. Naseem Bsejhm	
6	Dr. Dhanshwar D.B.	
7	Suhase A.S.	
8	Dr. Akash S. Sonay	
9	Mohammed Khalef	
10	Chesre R.R.	
11	Jadhav A.K.	
12	Jadhav N.L.	
13	Dehmalta S.B.	
14	Dr. Abhijit A. Sonawale	
15	Jadhav Mahesh	
16	Dr. Taynathi V.P.	
17	Padhanan M.B.	
18	Dr. R.R. Ingale	
19	Kirtanikar S.R.	
20	Pallavi P. Kulkarni	
21	S.P. Londe	
22	Yadav P.D.	

IQAC Coordinator
Late Sow. Kamalaj Jamkar
Mahila Waha Vidyalaya,
Parbhani

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Nutan Vidya Mandir Education Society's
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI


Internal Quality Assurance Cell

ACTIVITY REPORT

Name of the Department/Committee- IQAC

Name of Activity - Faculty Development Programme-2022-2023	
Topic- Implementation of National Education Policy: Challenges and Opportunities	
Faculty	All
Name of the Coordinator	Dr. Omprabha Arjun Lohakare
Nature of the Activity	Academic / Co curricular / Extracurricular / Environment /Social / Other
Name of Resource Person (if any)	Resource Persons of the FDP <ul style="list-style-type: none">• Dr. V. B. Patil (I/C Pro V. C. Solapur University, Solapur Topic- NEP: Catalysing Quality Research• Dr. S. Sankar Advisor, IQAC Cluster and Retired Principal, A. N. Rao College, Gudivada, A.P. Topic- NEP 2020: The Road Ahead For Higher Education in India• Dr. P. N. Pabrekar Senior Advisor, RUSA, Higher and Technical Education, Govt. of Maharashtra Topic- Some Views on Promotion of Indian Languages, Arts and Culture!• Dr. Vani Laturkar Professor, School of Commerce and Management Sciences, Dean, School of Commerce and Management Sciences and IQAC Director, S.R.T.M. U. Nanded Topic- Overview of National Education Policy• Dr. Ruta Dharmadhikari Associate Professor and Head, Dept. of English, L.A.D. College for Women, Nagpur Topic- Skilling Graduates the NEP Way: A Case Study of LAD College• Dr. R. T. Bedre (Professor- Director, UGC-HRDC, Doctor Harisingh Gour Sagar University, Sagar, MP) Topic- Decolonizing the Higher Education and NEP
In collaboration with (if any)	-
Number of Participants	603
Grant received (if any)	-
Agency	-

Duration (Hours / Days)	One Week
Date & Time	24/08/ 2022 to 30/08/2022 4.00 pm to 5.00 pm everyday
Venue	Online
Objectives of the Activity	<ul style="list-style-type: none"> • The FDP facilitate up-gradation of knowledge, skills etc. • To provide opportunities for induction training to teachers employed in various disciplines. • To cover areas such as NEP: Catalysing Quality Research, Some Views on Promotion of Indian Languages, Arts and Culture!, Overview of National Education Policy, Skilling Graduates the NEP Way: A Case Study of LAD College, Decolonizing the Higher Education and NEP and other related issues • To make them aware about National Education Policy
Methodology of the Activity	<ul style="list-style-type: none"> • The schedule of FDP is prepared under the guidance of Principal Dr V K Bhosle. • The programme schedule was circulated to all on whatsapp groups. • No Registration fees charged from the aspiring teaching faculty.
Brief report of the activity	<p>IQAC of the college decided to conduct online Faculty Development Programme at National level. IQAC Coordinator, Dr. O. A. Lohakare under the guidance of Principal chalked out the programme. The notice sent on WhatsApp groups. The programme schedule alongwith flyer circulated on each group. The FDP conducted online during 24/08/2022 to 30/08/2022 at 4.00 pm to 5.00 pm everyday. 28 teachers participated in FDP. Separate list is attached. Everyday, the programme was coordinated by the concerned teachers to whom the task is assigned. All were benefitted by the current topics.</p>
Outcomes of the Activity	<ul style="list-style-type: none"> • The teachers acquired deep insight into the current topics like National Education Policy – 2020, its implementation, challenges and opportunities • The teachers got induction training employed in various disciplines. • The teachers become aware about National Education Policy – 2020 and challenges


 Dr. O. A. Lohakare
 Coordinator
 IQAC Coordinator
 Late Sow. Kamaltai Jamkar
 Mahila Mahavidyalaya,
 Parbhani


PRINCIPAL
 Late Sow. Kamaltai Jamkar
 Mahila Mahavidyalaya, Parbhani

Parbhani

Internal Quality Assurance Cell Organizes

One Week Online Faculty Development Programme On

"Implementation of National Education Policy - Challenges & Opportunities in H E I's"

Date: 24th August 2022 to 30th August 2022

Time: 04:00 PM To 05:30 PM

Chief Patrons

Hon'ble Shri Hemantrao Jamkar

(President, Nutan Vidya Mandir Education Society, Parbhani)

Hon'ble Adv. Shri. Kinanna Subhedar

(Vice-President, Nutan Vidya Mandir Education Society, Parbhani)

Hon'ble Dr. Abhay Subhedar

(Treasurer, Nutan Vidya Mandir Education Society, Parbhani)

Hon'ble Shri Vijayrao Jamkar

(Secretary, Nutan Vidya Mandir Education Society, Parbhani)

Hon'ble Dr. Sanjay Takalkar

(Joint Secretary, Nutan Vidya Mandir Education Society, Parbhani)

Hon'ble Dr. Vasant K. Bhosle

(Principal, Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani)

Organizing Committee Members

Dr. Sangeeta G. Avachar

Vice-Principal

Dr. Omprabha A. Lohakare

IQAC Coordinator and Convener (9975108204)

Ms. Nirmala L. Jadhav (7972616016)

Mr Arun B. Padghan (9420433095)

Mr. S. R. Kirtankar (9423443887)

Dr R. R. Ingle (8208873281)

Dr. P. P. Kulkarni (9021111411)

Dr. Asha S. Cini (9766924666)

Dr. Sangita P. Lomte (9405343706)

Dr. Naseem Begum (8830813745)

Dr. Abhijit A. Sarnaik (9527777374)

Mr. Mahesh S. Jadhav (8446487163)

Dr. Ganesh K. Jadhav (9970960948)

Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya,

Parbhani

Internal Quality Assurance Cell Organizes

One Week Online Faculty Development Programme On

"Implementation of National Education Policy - Challenges & Opportunities in HEI's"

Dear All Warm Greetings...! We are happy to announce that Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani (M.S.) invite you all to participate One Week Faculty Development Programme on "Implementation of National Education Policy- Challenges & Opportunities in HEI's". You are cordially invited to participate this event.

Registration Link: <https://forms.gle/sbTxFL697A2kBAe8>

Meeting Platform: Zoom Application

Date	Topic	Resource Person
24 th Aug 2022	"NEP: Catalyzing Quality Research"	Dr. V.B. Patil (I/C ProV.C. Solapur University, Solapur)
25 th Aug 2022	"NEP2020: The Road Ahead For Higher Education In India"	Dr. S. Sankar (Advisor, IQAC Cluster, Retd. Principal and Advisor, A.N.R College, Gudivada AP)
26 th Aug 2022	"Some Views on Promotion of Indian Languages, Arts and Culture!"	Dr. P.N. Pabrekar (Senior Advisor, RUSA, Higher and Technical Education, Govt. of Maharashtra)
27 th Aug 2022	"Overview of National Education Policy"	Dr. Vani Laturkar (Prof. and Dean School of Commerce and Management Sciences IQAC Director, S.R.T.M.U. Nanded)
29 th Aug 2022	"Skilling Graduates the NEP Way: A Case Study of LAD College"	Dr. Ruta Dharmadhikari Asso. Pro and Head, Dept. of English, L.A.D. College for Women, Nagpur
30 th Aug 2022	"Decolonizing the Higher Education and NEP"	Dr. R. T. Bedre (Prof. Director, UGC-HRDC, DHSGSU, Sagar, MP)

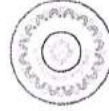
With Regards,

Hon'ble **Dr. Vasant K. Bhosle**

Principal, Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani)

**Registration is, is
Totally Free**

E-certificates will be provided to all participants



Nutan Vidya Mandir Education Society's
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

NAAC B++ (2.92 CGPA) Third Cycle

Best College Award (2013)

ISO CERTIFICATION 9001:2015

INTERNAL QUALITY ASSURANCE CELL

Schedule of One Week Faculty Development Programme

on

IMPLEMENTATION OF NATIONAL EDUCATION POLICY: CHALLENGES AND OPPORTUNITIES IN HEIs

24/08/2022- 30/08/2022

Date and Time	Resource Person	Introduction of the Resource Person	Name of the Anchor/ Coordinator / Organizing Committee Member	Report Writing
INAUGURATION FUNCTION (24th August 2022)				
24/08/2022 4.00 pm to 5.30 pm	Dr.V. B. Patil I/C Pro V. C. Solapur University, Solapur Topic- NEP: Catalysing Quality Research	Ms. N. L. Jadhav	Dr. O. A. Lohakare	Mr. A. B. Padghan
25/8/2022 4.00 pm to 5.30 pm	<ul style="list-style-type: none">Dr.S. Sankar Advisor, IQAC Cluster and Retired Principal, A. N. Rao College, Gudivada A.P. Topic- NEP 2020: The Road Ahead For Higher Education In India	Dr. S. P. Lomte	Mr. M. S. Jadhav	Dr. P. P. Kulkarni
26/08/2022 4.00 pm to 5.30 pm	<ul style="list-style-type: none">Dr. P. N. Pabrekar Senior Advisor, RUSA, Higher and Technical Education, Govt. of Maharashtra Topic- Some Views on Promotion of Indian Languages, Arts and Culture	Dr. O. A. Lohakare	Dr. O. A. Lohakare	Dr. A. A. Sarnaik

4

27/08/2022 4.00 pm to 5.30 pm	<p>Dr.Vani Laturkar Professor, School of Commerce and Management Sciences, Dean, School of Commerce and Management Sciences and IQAC Director, S.R.T.M. U. Nanded</p> <p>Topic- Overview of National Education Policy</p>	Ms. N. L. Jadhav	Dr. O. A. Lohakare	Mr. S. R. Kirtankar
29/8/2022 4.00 pm to 5.30 pm	<ul style="list-style-type: none"> Dr. Ruta Dharmadhikari Associate Professor and Head, Dept. of English, L.A.D. College for Women, Nagpur <p>Topic- Skilling Graduates the NEP Way: A Case Study of LAD College</p>	Dr. P. P. Kulkarni	Dr. S. G. Avachar	Mr. A. B. Padghan
VALEDICTORY FUNCTION (30/08/2022)				
30/08/2022 4.00 pm to 5.30 pm	<ul style="list-style-type: none"> Dr. R. T. Bedre (Professor-Director,UGC-HRDC, DHSGSU, Sagar, MP) <p>Topic- Decolonizing the Higher Education and NEP</p>	Mr. M. S. Jadhav	Dr. O. A. Lohakare	Dr. R. R. Ingle

(S)



Nutan Vidya Mandir Education Society's
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI

Internal Quality Assurance Cell

ACTIVITY REPORT

Name of the Department/Committee- **IQAC**

Name of Activity - One Day Workshop on 'Academic Bank of Credit' organized by IQAC	
Faculty	All
Name of the Coordinator	Dr. Omprabha Arjun Lohakare
Nature of the Activity	Academic / Co curricular / Extracurricular / Environment / Social / Other
Name of Resource Person (if any)	Mr Mahesh S Jadhav Deptt. of History, LSKJMM, Parbhani
In collaboration with (if any)	-
Number of Participants	14 teachers and 64 students
Grant received (if any)	-
Agency	-
Duration (Hours / Days)	One Day
Date & Time	24/1/2023 1.00 pm to 3.00 pm
Venue	Seminar Hall
Objectives of the Activity	<ul style="list-style-type: none">To make students aware about 'Academic Bank of Credit'To aware them about importance of ABC account in NEPTo provide them a demo of how to create ABC account
Methodology of the Activity	<ul style="list-style-type: none">The schedule of Workshop is prepared under the guidance of Principal Dr V K Bhosle.The programme schedule was circulated to all on whatsapp groups.No Registration fees charged from the aspiring teaching faculty.
Brief report of the activity	IQAC of the college decided to conduct a workshop on Academic Bank of Credit at College level. IQAC Coordinator, Dr. O. A. Lohakare under the guidance of Principal chalked out the programme. The notice sent on WhatsApp groups. The programme schedule alongwith flyer circulated on each group. The workshop conducted on 24/01/2023 at 1.00 pm to 3.00 pm. 14 teachers and 64 students participated in it. Separate list is attached. The programme was coordinated by IQAC Coordinator, Dr. O. A. Lohakare. All were benefitted by the workshop.
Outcomes of the Activity	<ul style="list-style-type: none">The teachers and students acquired deep insight into the current topic like 'Academic Bank of Credit'The teachers and students became aware about importance of ABC account in NEPThe teachers and students learned how to create ABC account

(Signature)
DR. O. A. LOHAKARE
Coordinator
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya,
Parbhani

(Signature)

(Signature)
PRINCIPAL
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani



Latitude: 19.270805
Longitude: 76.760563
Accuracy: 1700.0 m
Time: 24-01-2023 13:20
Note: Workshop on Academic Bank of Credits

Powered by NoteCam



Latitude: 19.271133
Longitude: 76.759804
Accuracy: 300.0 m
Time: 24-01-2023 13:21
Note: Workshop on Academic Bank of Credits

Powered by NoteCam



Latitude: 19.271082
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Accuracy: 1700.0 m
Time: 24-01-2023 13:20
Note: Workshop on Academic Bank of Credits

Powered by NoteCam

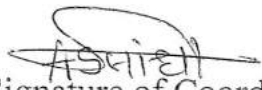


Nutan Vidya Mandir Education Society's
LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA, PARBHANI
Internal Quality Assurance Cell

ACTIVITY REPORT

Name of the Department/Committee _____

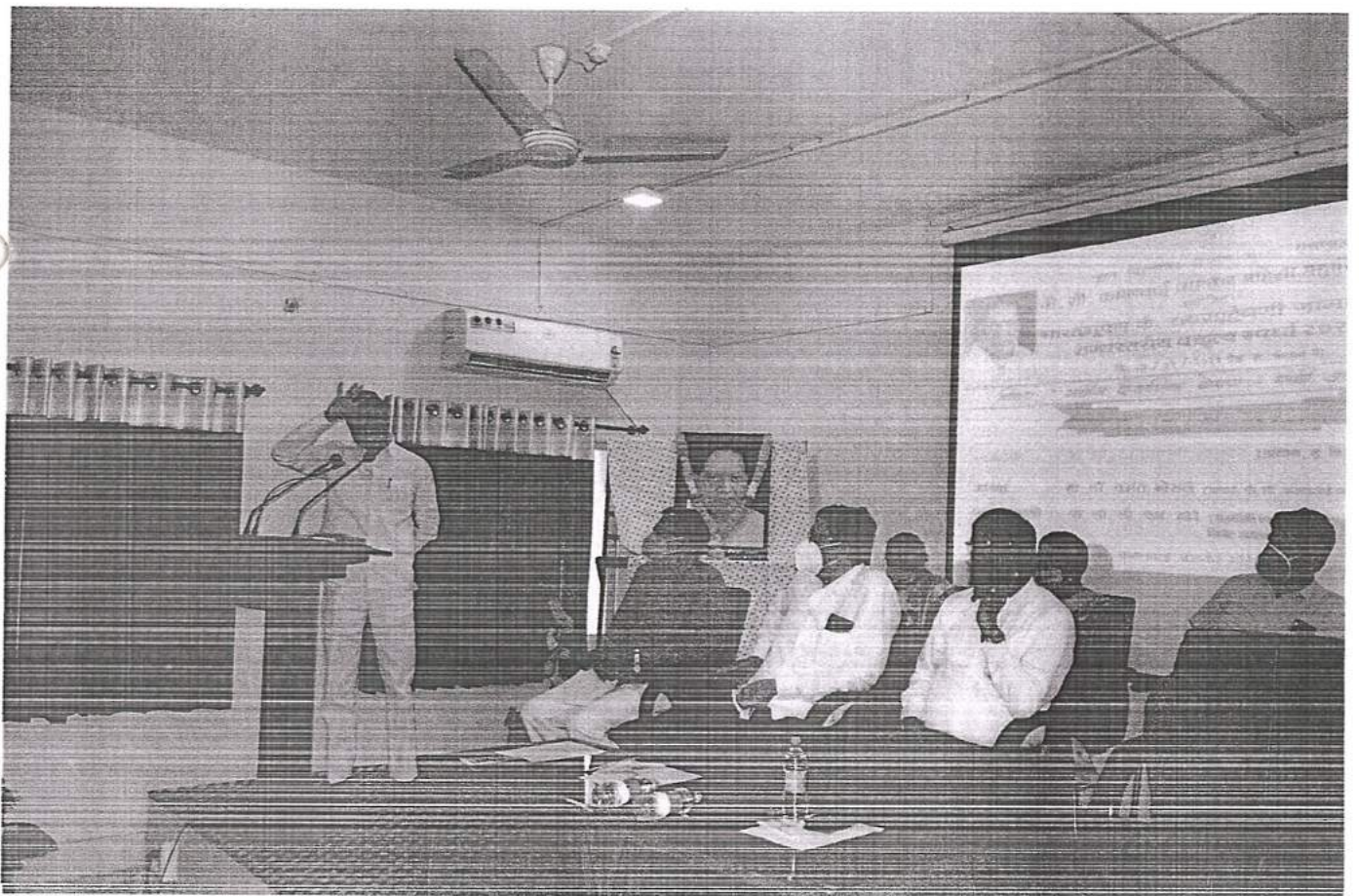
<u>Name of Activity</u> राज्यस्तरीय वक्तृत्व स्पर्धेचे आयोजन	
Faculty	कला शाखा
Name of the Coordinator	प्रा. डॉ. आशा गिरी
Nature of the Activity	Academic / Co curricular / Extracurricular / Environment /Social / Other
Name of Resource Person (if any)	प्रा. डॉ. डी .एन. मोरे .पीपल्स कॉलेज नांदेड
In collaboration with (if any)	
Number of Participants	18
Grant received (if any)	
Agency	
Duration (Hours / Days)	
Date & Time	27 / 2 / 2021 _____ :
Venue	
Objectives of the Activity	विद्यार्थ्यांमध्ये वक्तृत्व कौशल्य वाढीस लागावी विद्यार्थ्यांवर लेखन-वाचन आणि चिंतनाचे संस्कार व्हावेत विद्यार्थ्यांच्या व्यक्तिमत्त्वाची घडण व्हावी वक्तृत्व कलेचे जतन आणि संवर्धन व्हावे या स्पर्धेतून चांगले वक्ते मार्गदर्शक निर्माण व्हावेत सामाजिक प्रश्नांची जाण विद्यार्थ्यांमध्ये निर्माण व्हावी
Methodology of the Activity	स्पर्धा
Brief report of the activity	प्रतिवर्षाप्रमाणे कै. रावसाहेब जामकर यांच्या स्मृतिप्रीत्यर्थ राज्यस्तरीय वक्तृत्व स्पर्धेचे आयोजन करण्यात आले
Outcomes of the Activity	महाविद्यालयातील विद्यार्थिनी कुमारी कविता कुलभूषण सातपुते बी. ए. तृतीय वर्ष या विद्यार्थिनीने द्वितीय क्रमांक प्राप्त केला


Signature of Coordinator

Dr. Asha A.S.

Note: Please provide the related evidences (Evidences - Photos/Videos, Attendance of Teachers and Students separately) and News paper cuttings etc.


Principal
Late Sow. Kamaljai Jamkar
Mahila Mahavidyalaya, Parbhani



राज्यस्तरीय वक्तृत्व स्पर्धेत सुजित मेहजे प्रथम

परभणी : शिक्षण ही विकाव वस्तू नसून ती एक सेवा आहे. सांविधानिक मूल्यांचे संवर्धन करत अखिल मानव जातीच्या सर्वांगीण विकासाचे ऊर्जास्रोत आहे, ही बाब लक्षात घेता संघन शैक्षणिक धोरणाची अंमलबजावणी उद्यमशाल, विवेकी, कालसुसंगत, समस्यांचे निराकरण करण्यासाठीची असावी. कोणते ही धोरण योग्य का अयोग्य हे त्याच्या योग्य अंमलबजावणी सह सकारात्म आणि सेवा, संधीची गरज ओळखून शिक्षित, संस्कारक्षम नवसमाज निर्माणतून ठरत असते असे प्रतिपादन उदघाटक प्रा. डॉ. डी. एन. मोरे यांनी केले.

कै. सौ. कमलताई जामकर महिला महाविद्यालय, परभणी. वाडू. मय मंडळच्या वतीने आयोजित भारतभूषण कै. रावसाहेब जामकर स्मृती प्रित्यर्थ राज्यस्तरीय वक्तृत्व स्पर्धेच्या उदघाटन प्रसंगी. नविन शैक्षणिक धोरण संधी जाणवतास या विषयावर अभ्यासक प्रा. डॉ. डी.



एन. मोरे. अधिसभा सदस्य, स्वा. रा. ती. मराठवाडा विद्यापीठ, नांदेड बोलत होते. नूतन विद्या मंदिर शिक्षण संस्थेचे अध्यक्ष हेमंतराव जामकर यांच्या हस्ते स्व. रावसाहेब जामकर यांच्या प्रतिमे पूजन आणि दिपप्रज्वलन करून स्पर्धकांना शुभेच्छा देत मान्यवरांच्या उपस्थितीत स्पर्धेचे उदघाटन करण्यात आले. अध्यक्षस्थानी प्राचार्य, डॉ. वसंत भोसले, तर प्रमुख अतिथी तथा मार्गदर्शक प्रा. डॉ. डी. एन. मोरे, परिक्षक प्रा. डॉ. मल्हारिकांत सांडगे, प्रा. डॉ. ज्ञानेश्वर चव्हाण, प्रा. डॉ. प्रमोद आडे, उपप्राचार्य डॉ. संगीता आवचार यांची

उपस्थिती लाभली. राज्यस्तरीय वक्तृत्व स्पर्धेत सुजित बालासाहेब मेहजे (प्रचरानगर) यांनी स्मृतीचिन्ह, प्रमाण पत्र, रोख रु. ५००० रुपयांचे प्रथम क्रमांकाचे पारितोषिक पटकावले. कु. कविता कुलभूषण सातपुते (कै. सौ. कमलताई जामकर महिला महाविद्यालय परभणी) हिने स्मृती चिन्ह, प्रमाण पत्र, रु. ३००० रुपयांचे द्वितीय क्रमांकाचे पारितोषिक प्राप्त केले. एम. पी. लॉ. कॉलेज औरंगाबाद चा राम कल्याणराव जाधव याने स्मृतीचिन्ह, प्रमाण पत्र, रु. २००० रुपयांचे तृतीय क्रमांकाचे पारितोषिक पटकावले. स्वा. रा. ती. म. विद्यापीठ संकुल चा साडेगावकर आशिष शिवराज आणि महादवाद साईनाथ नामदेव यशवंत महाविद्यालय, नांदेड यांनी प्रत्येकी मानचिन्ह, प्रमाण पत्र, रु. १००० रुपयांचे उत्तेजनार्थ पारितोषिक प्राप्त केले. मान्यवरांच्या हस्ते पारितोषिकांचे वितरण करण्यात आले. प्रसंगी परिक्षक, आणि एका स्पर्धेकनि मनोगत मांडले.

राज्यस्तरीय वक्तृत्व स्पर्धेत मेहत्रे अव्वल

परभणी : येथील कमलताई जामकर महिला महाविद्यालय व वाङ्मय मंडळाच्या वतीने कै. रावसाहेब जामकर स्मृतिप्रीत्यर्थ राज्यस्तरीय वक्तृत्व स्पर्धा घेण्यात आल्या. यात सुजित बालासाहेब मेहत्रे (प्रवरानगर) याने प्रथम क्रमांकाचे पारितोषिक पटकावले. उद्घाटन संस्थाध्यक्ष हेमंतराव जामकर यांच्या हस्ते करण्यात आले. अध्यक्षस्थानी प्राचार्य डॉ. वसंत भोसले होते. यावेळी मार्गदर्शक प्रा. डॉ. डी. एन. मोरे, परिक्षक प्रा. डॉ. मल्हारीकांत सोंडगे, प्रा. डॉ. ज्ञानेश्वर चव्हाण, प्रा. डॉ. प्रमोद आडे, उपप्राचार्य डॉ. संगीता आवचार उपस्थित होते. स्पर्धेत सुजित मेहत्रे याने प्रथम क्रमांक पटकावला. तर कविता कुलभूषण सातपुते (जामकर महिला महाविद्यालय परभणी) हिने द्वितीय, एम.पी.लॉ. कॉलेज औरंगाबादचा राम कल्याणराव जाधव याने तृतीय, स्वारातीमवि. संकुलचा आशिष शिवराज साडेगावकर आणि नांदेडमधील यशवंत महाविद्यालयाचा साईनाथ नामदेव महादवाड यांनी प्रत्येकी उत्तेजनार्थ पारितोषिक प्राप्त केले. विजेत्यांना मान्यवरांच्या हस्ते पारितोषिकांचे वितरण करण्यात आले. यशस्वीतेसाठी वाङ्मय विभागाच्या डॉ. आशा गिरी, प्रा. ओमप्रभा लोहकरे, डॉ. संगीता लोमटे, डॉ. नसिम बेगम आदींनी परिश्रम घेतले.

नवीन शैक्षणिक धोरण समस्यांचे निराकरण करण्यासाठी असावे

प्रा.डॉ.डी.एन.मोरे यांचे प्रतिपादन, राज्यस्तरीय वक्तृत्व स्पर्धेत सुजित मेहत्रे प्रथम



परभणी / प्रतिनिधी

शिक्षण ही विकारू वस्तू नसून ती एक सेवा आहे. सविधानिक मूल्यांचे संवर्धन करीत अखिल मानव जातीच्या सर्वांगीण विकासाचे ऊर्जास्रोत आहे, ही बाब लक्षात घेता नवीन शैक्षणिक धोरणाची अंमलबजावणी उद्यमशील, विवेकी, कालसुसंगत, समस्यांचे निराकरण करण्यासाठीची असावी. कोणतेही धोरण योग्य की अयोग्य हे त्याच्या योग्य अंमलबजावणीसह सकारात्मक आणि सेवा, सध्यांची गरज ओळखून शिक्षित, संस्कारक्षम नवसम्राज निर्माणतातून ठरत असते, असे प्रतिपादन प्रा.डॉ.डी.एन.मोरे यांनी केले.

येथील कै.सौ.कमलताई जामकर महिला महाविद्यालयातील वाङ्मय मंडळाच्या वतीने आयोजित भारतभूषण कै.रावसाहेब जामकर स्मृतीप्रित्यर्थ राज्यस्तरीय वक्तृत्व स्पर्धेच्या उद्घाटनप्रसंगी नवीन शैक्षणिक धोरण सध्या आणि विकास या विषयावर ते बोलत होते. नूतन विद्या मंदिर शिक्षण संस्थेचे अध्यक्ष हेमंतराव जामकर यांच्या हस्ते स्व.रावसाहेब जामकर यांच्या प्रतिमेचे पूजन आणि दीपप्रज्वलन करून स्पर्धेकाना शुभेच्छा देत मान्यवरांच्या उपस्थितीत स्पर्धेचे उद्घाटन करण्यात आले. अध्यक्षस्थानी प्राचार्य डॉ.वसंत भोसले होते. प्रमुख पाहुणे म्हणून प्रा.डॉ.मल्हारीकांत सोडगे, प्रा.डॉ.ज्ञानेश्वर चव्हाण,

प्रा.डॉ.प्रमोद आडे, उपप्राचार्य डॉ. संगीता आवचार यांची उपस्थिती लाभली.

राज्यस्तरीय वक्तृत्व स्पर्धेत सुजित बालासाहेब मेहत्रे याने स्मृतीचिन्ह, प्रमाणपत्र, रोख ५ हजार रुपयांचे प्रथम क्रमांकाचे पारितोषिक पटकावले. कविता कुलभूषण सातपुते हिने स्मृतीचिन्ह, प्रमाणपत्र, ३ हजार रुपयांचे द्वितीय क्रमांकाचे पारितोषिक प्राप्त केले. एम.पी.लॉ.कॉलेज औरंगाबादचा राम कल्याणराव जाधव याने स्मृतीचिन्ह, प्रमाण पत्र, २ हजार रुपयांचे तृतीय क्रमांकाचे पारितोषिक पटकावले. आशिष शिवराज साडेगावकर आणि साईनाथ नामदेव महादवाड यानी उत्तेजनार्थ पारितोषिक प्राप्त केले. मान्यवरांच्या हस्ते पारितोषिकाचे वितरण करण्यात आले. प्रसंगी परिक्षक आणि एका स्पर्धेकाने मनोगत मांडले.

आवडी-सवडीनुसार शिकण्याची सध्या देणारे नवीन शैक्षणिक धोरण विद्यार्थ्यांच्या आत्मिक उन्नतीसह संशोधनाला चालना देणारे आहे. अभ्यासातून व्यक्त होते. विद्यार्थ्यांने स्वतः सह समाजाला दिशा देण्याचे कार्य करण्यासाठीची ही एक सुंदर सध्या असल्याचे मत अध्यक्षीय समारोपात प्राचार्य डॉ.वसंत भोसले यांनी व्यक्त केले. स्पर्धेच्या यशस्वीतेसाठी डॉ.आशा गिरी, प्रा.ओमप्रभा लोहकरे, डॉ.संगीता लोमटे, डॉ.नसिम बेगम आदींनी पुढाकार घेतला.



Objectives of the College

1. To provide qualitative service in the field of education.
2. To generate an interest in women for higher education and research.
3. To create urge for knowledge and to achieve educational, intellectual, cultural, ethical and physical development of the students.
4. To create social and political awakening.
5. To provide educational training to face various challenges in the competitive world.
6. To make the women efficient and self-reliant.

Objectives of the Vision Document

- (S4)
1. To accept change in educational trends (according to time) for well planned development of college.
 2. To accelerate educational development.
 3. To implement global and changing trends in education.
 4. To achieve overall development of students.
 5. To increase confidence to achieve personality development.
 6. To build up leadership in world affairs.
 7. To strengthen creativity.
 8. To impart quality education and to inculcate value system among students.

USES OF VISION DOCUMENT

1. At least two meetings with staff in a year.
2. One meeting with LMC.
3. Vision Document must be thought over while making the prospectus.
4. Vision Document must be considered in annual planning.
5. The process of introspection and review.
6. It should be used to change the document.
7. It should be permitted to review as per requirements.
8. IQAG should consider vision document for its planning and working.

GUIDED BY

Hon. Shri. Hemantrao Jamkar
(President)

Hon. Shri. Vijayrao Jamkar
(Secretary)

VISION DOCUMENT COMMITTEE

Dr. Avinash D. Sarnaik
(Principal)

Dr. Ramakant D. Kaple
(BCUD, S.R.T.M.U.N.)

Dr. Vishala Pattanum
(Principal, Dept. of Home Science Agril.)

Mrs. Vanita N. Lathkar
(Asso. Professor)

Mrs. Sangita G. Avachar
(Asst. Professor)

Shri. Vinod V. Lolge
(Asst. Professor)



LATE SOW. KAMALTAI JAMKAR
MAHILA MAHAVIDYALAYA
Jintur Road, Parbhani



VISION DOCUMENT
2020

LATE SOW. KAMALTAI SANSKAR MAHILA MAHAVIDYALAYA, PARBHANI

Vision Document 2020

Sr. No.	Year of Parameters	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
1)	Academic Programmes	Certificate Course in Computer Literacy	Diploma in Fashion designing (COC, UGC), Computer Hardware Technology (COC, UGC), Computer as optional subject for BA, Personality Development Programme, District education conference, Certificate Course in German Language	Urdu PG (SNDT), Diploma in Interior decoration (SNDT), certificate course in chinese language, Diploma in instrumental music, women study center, Event management	Diploma in classical music, certificate course in dietation, certificate course in mobile repairing, PG diploma in personal management, B.Sc. (Home Sci.) (SNDT) Communication Skills in English.	Diploma in classical dance, M.A. (functional English), Sardar Sadhana residential certificate course, diploma in Flower culture and Land scape Gardening.	Inter disciplinary credit based course M.A. (Home Sci), Diploma in disaster management information communication technology, Foundation course in general knowledge general awareness, Course in skills enhancement in multimedia	Certificate course in M.A. (Sociology), Diploma in animation, MOU with foreign universities with credit exchange, Foundation course in writing & presentation	MoU with yogniramay research center PBN, MS-CIT course.	Course exchange program with other colleges, Foundation course in numerical & crucial reasoning, Skills enhancement course for unskilled persons in the society	Diploma course in nursing, Course in Content management system, Course in air hostess training four year degree course, Liberal Education (Gen. ... Major)
2)	Teaching, Learning and Evaluation	25% Teachers laptop users, Use of Smart Class Room, 5% Teaching through PPT.	50% Teachers Laptop users, 10% teaching through PPT, Teacher's work planning according to NAAC Parameters, World Conference on Women's Higher Education.	75% teachers laptop users, 20% teaching through PPT, 10% teaching through field visits & counseling, parent awareness workshop.	100% teachers laptop users, 30% teaching through PPT, Aptitude test workshop for first year student.	Evaluation by C.G.P., On demand exam, Learning through experience.	Teacher feed back on student.	On line Teaching / learning option	Aptitude test program.	Garbha Sanskar Shibir	Teaching Through virtual class room.
3)	Research Consultancy and Extension	MOU with Home Science College MKV Parbhani, MOU with Home Guard, Evaluation Counseling Cell.	Commerce research center, MOU with CIFEL, Education to women prisoners, programme for Girl Childen, 2 Major research projects & 5 Minor research projects, Organisation of Research Festival, Participation of 10 % teachers in International Conferences.	Research center for Economics, 2 New major projects & 5 minor research projects, Participation of 20% teachers in International Conference.	Research center in Political Science, Workshop on social awareness in education, community, Collaborative projects with foreign agencies, Participation of 20% teachers in international conference, 2 new major projects & 5 minor research projects	Research center in Sociology, 2 new major project & 5 minor research project, 2 collaborative projects with foreign agencies.	Research center in English, Participation of 40% teachers in international conference, collaborative projects with foreign agencies.	Research centre in History, Participation of 50% teachers in international conference, collaborative projects with foreign agencies.	Research centre in Hindi, MoU with Sr. citizens Association	Research center in Marathi.	Research center in Urdu.
4)	Infrastructure and Learning Resources	Extension of Women hostel, Music Library, English Language Laboratory, Co-operative mess for hostel girls, Hot Water through Solar Energy, Water Filter	Establishment of Commerce Lab, Construction of Compound Wall, Recreation hall, Plantation of 100 Plants in college campus, CCT, Camera in classroom and office, 100 Plantation in the adoped village by NSS, Water Harvesting 'Seth Tale in Campus', Use of Wi-Fi technology in campus.	Plantation of 100 plants in the campus, Development of recreation hall, Construction of running track, first floor veranda slip, 10% smart classrooms.	Swimming Pool, Internal roads, 20% smart class rooms, Plantation of 100 plants in the campus.	Principal quarters & staff quarters in campus, Construction of two class rooms, 50% class rooms smart class rooms, Plantation of 100 plants in the campus.	Construction of health care center, Construction of day care centre for senior citizen, Solar plant, Digital library	Distance Education Center Mobile van with computer lab.	Constructor of Class Rooms Central Instrumentation center.	Protected play grounds	Renovation of old flowing separate cabin facility for research student in reading room
5)	Student Support and Progression	Establishment of Student career counseling Cell, 10% Students laptop users, Learn through ear schemes, Department wise study tour	20% Students laptop user, Classification of students as slow, average and fast learner and coaching programme for them, parent counseling Meeting, Organization of Group students festival at university level, formation of riders group.	30% students laptop user formation of students co operative bank, workshop for Indian lady youth leaders, formation of catering group.	50% students laptop users, Formation of students co-operative insurance business, Formation of music group.	Training program for stock exchange marketing, Subject awareness of competitive examination, Competitive exam preparation center.	Establishment of NCC cell-3 NSS for YCMOU Students, Refreshment for regular teacher students, Adoption of Hostel students by college (10 students)	Scholarship sto research students formation of Blood Donors Directory	75 % students laptop users study tour department wise.	Historical/ Tour Industrial Activities of Career Counseling cell.	Competitive Exam Study Centre
6)	Governances and Leadership	Division in administration, Visit to A grade women colleges with management, principal & staff, Merge I review committee in IQAC.	Organising of district education conference, Review of manual & procedure book, Visit to Some Autonomous women colleges, Workshop on Autonomous colleges, Automation of college office work	Proposal for autonomous, proposal for CPE, training programme for staff of new trends in education.	Management by objective, formation of stake holders association Best research awards, to teachers Regional Level Education conference.	Best innovative practice awards to teacher of students Conference of Heads of the Educational Institutions- District level.	File indexing to bring Transparency maintained Best innovative practice awards to teacher & students	Best Innovative practice awards	State level Education conference	Workshop-on women's Higher Education state level	
7)	Funding	UGC Projects, Funds from Alumni.	From UGC, from stake holder, from Alumni Association, Renting class rooms and auditorium during non working hours.	Funding from development of software funding from foreign agencies.	Funding from teachers patent.	Sound funding from record, commercial funding music programme of students.	Funding through catering group by home science dept.	Funding library at home funds through Internet cafe	Funding from Sanskar Shibir		



Nutan Vidya Mandir Education Society's

**LATE SOW. KAMALTAI JAMKAR MAHILA MAHAVIDYALAYA,
PARBHANI**

INTERNAL QUALITY ASSURANCE CELL

**PERSPECTIVE PLAN
AND
STRATEGIC PLAN**

(2020 - 2025)

INTERNAL QUALITY ASSURANCE CELL

Perspective Plan and Strategic Plan Committee (2020 - 2025)

- ± Dr. V. K. Bhosle - Principal**
- ± Dr. S. G. Avachar - Vice- Principal**
- ± Dr. O. A. Lohakare - Coordinator IQAC**
- ± Ms. N. L. Jadhav - Staff Coordinator**
- ± Dr. A. A. Sarnaik – Member IQAC**
- ± Mr. V. D. Chintalwar - Head Clerk**

CONTENTS

- 1. Introduction**
- 2. SWOC Analysis**
- 3. Perspective Plan (2020-21 to 2024-25)**
- 4. Strategic Plan (2020-21 to 2024-25)**
- 5. Conclusion**

1. Introduction:

Parbhani, a District of Marathwada region, is predominantly backward in all spheres of life. Hence, in 1916, the freedom fighters decided to establish a society to cater to the educational needs of the poor and the studious students of the District. In this way, Nutan Vidya Mandir Education Society was established in 1916. In 2016, the Nutan Vidya Mandir Education Society has completed its centenary year. Further, under the chairmanship of the Late Hon. Raosahebji Jamkar (Ex-MLA and Ex-State Minister for Agriculture, AHD, Fisheries), the society established the Late Sow. Kamlati Jamkar Mahila Mahavidyalaya in 1983. The College was established with an aim to educate the girl students in the vicinity for their social, economic and cultural upliftments. Initially, the College started courses in Arts and Commerce. Later on, the college introduced UG programmes in BCA, BBA and PG programmes in M. A. (Music), M. Sc. (CM), M. Sc. (CS) and M. Com. on non-grant basis. Recently, the College introduced a new degree programme i.e. B. Voc. (Fashion Technology) and B. Voc. (Information Technology). It is the first and only one Women College re-accredited with “B++” Grade under the Parent University. The objective of the College is very specific in expanding the mission of education up to grass root level.

The efforts of the College has recognized twice by NAAC. The College is accredited in the year 2004-05 with “B+” grade by NAAC, re-accredited in the year 2012-13 with “A” grade by NAAC with 3.02 CGPA and re-accredited in the year 2017-18 with “B++” grade by NAAC with 2.92 CGPA. The College has made very remarkable progress. In the year 2014-15, the College has started UGC- B. Voc.



Degree programme in Information Technology (IT) and in Fashion Technology (FT). It is run as Diploma, Advanced Diploma and Degree respectively. In the year 2015-16, the UGC has conferred the **'CPE Status' (College with Potential for Excellence)**. The College is recognized as the **'Best College (Urban)'** by the Parent University and also awarded the **'Best Exam Center'** two times by the Parent University. Not only in exams but also in cultural, sports and extension activities the College shows its quality. The college has also won consolation prize twice for **Annual College Magazine 'Kamal'** by the Parent University. Moreover, the college is awarded with the **'Nirmal Mahavidyalaya Puraskar'** by the State Govt. of Maharashtra. Further, the NSS Department conducts various extension and outreach activities. In the year 2008-09, the College awarded with **'Best NSS Unit'** and **'Best NSS Programme Officer'** by the Govt. of Maharashtra. Our two students achieved **'Best NSS Volunteer Award'** by the Parent University.

Vision

To create complete personalities through the value based and Carrier Oriented Education.

Mission

"WOMEN EMPOWERMENT"

Objectives

- To provide qualitative services in the field of education
- To generate an interest in women for higher education and research
- To create an urge for knowledge and to achieve educational, intellectual, cultural, ethical and physical development of the students
- To create social and political awakening
- To provide educational training to face various challenges in competitive world
- To make the women efficient and self-reliant
- To develop the quality of education through continuous efforts towards attaining excellence
- To promote a sense of self-respect and honour among economically backward section of the society
- To promote value based, creative and critical learning.
- To ensure awareness of gender rights and gender justice.

2. SWOC Analysis

Institutional Strength

- First and only one Women College re-accredited with “B++” Grade in RAF under Parent University.
- The College has its eleven acres own land in the heart of the city
- Management is motivational, sincere, supportive and dedicated
- The College is affiliated to two different University (SRTMUN and YCMOUN)
- Nirmal Mahavidyalaya Puraskar by the State Govt. of Maharashtra
- Best College Award (Urban) by Parent University
- Best Exam Centre by Parent University
- UGC awarded College with Potential for Excellence status (UGC-CPE)
- The College runs B. Voc. Programmes in Fashion Technology and Information Technology
- Wi-Fi campus and free internet access
- Sincere, dedicated and devoted teaching and non-teaching staff
- More than 55% students from minority and backward classes
- Very cultured and disciplined girl students
- Good results every year (above 90%)
- Choice Based Credit System (CBCS)
- Computer- student ratio (127:830)
- Two smart classrooms
- Well-equipped music lab with recording room.

Weakness

- The society in general is traditional and lack awareness about women education
- Drop rate due to marriage
- Economically backward students
- Low placement possibilities
- Low linkage with industry
- Poor connection with alumni
- Restriction on appointments of teaching and Non-teaching staff
- P.G. courses on non-grant basis
- Lack of patents

Opportunities

- To acquire the status of College of Excellence (CE)
- To start Science faculty
- More opportunities for women entrepreneurship
- Special vocational courses will create women employability
- To start more P.G. courses
- To organize international conference
- Scope to improve paid consultancy
- To start C.A. / C.S. fundamental courses

Challenges

- To Compete with general / co-educational Colleges
- Decline in students' strength due to marriage
- Social and conventional thoughts towards women education
- Establishment of linkage with industry
- To enhance competitive examination success rate
- To provide transport facilities
- Challenge of participation in National and International games

3. Perspective Plan (2020-21 to 2024-25)

- Seminar or Conference Hall construction
- Upgradation of Classrooms with ICT facilities (LCD Projector, Smartboards, Digital Boards, White Boards, software etc.)
- Introduction of new courses along with old courses
- Installation of software and other teaching aids for Divyagjan
- College Campus Cleanliness
- Toilets Cleanliness
- Ladies Room with attached toilets
- Library Extension and Upgradation
- Website Upgradation
- Green Campus
- Hostel renovation and repairing
- Solar Lamp
- Solar Panel installation on Hostel
- Strengthening all the departments and all committees
- All departments and committees meetings
- Mentor Mentee Manual
- Advanced and Slow Learner Manual
- All committee work Manual
- Scholarship from Management to students
- ISO certification

- Start PG Programmes in languages
- Internal Academic and Administrative Audit
- API Verification of PBAS
- Increase MOUs
- Increase Linkages with industry, institution and NGOs
- Strengthen Alumni – Alumni Registration and Funds
- Non-teaching staff dress and ID cards
- Teaching staff dress and ID card compulsion
- Students dress and ID card compulsion
- No Vehicle Day in a month
- Development of playgrounds
- Mahila Sarpanch Parishad
- Women Entrepreneurs' workshop
- Training programmes for staff and students

4. Strategic Plan (2020-21 to 2024-25)

Criteria -I – Curricular Aspects

- To introduce Certificate / add on / value based Courses like GST, Writing Skills, Bakery Products, Beautification, Translation, Modi Script, Script Writing, Light Music, Personality Development, Tally, Mehndi, Website Design, Cashless Translation, Tourism, Yoga and Meditation etc.
- To start more job oriented Certificate courses
- To start M Com and Research Centre in Commerce and Management
- To organize workshop on Curriculum
- To Increase students Registration For NPTEL, SWAYAM Online Courses
- Participation Of Faculty Members On Syllabus Framing, BOS/MC/AC/ Other
- To Collect Online Feedback from all stakeholders, its analysis through External Peers
- New Program Proposal Submitted
 - ✓ Diploma in Food Processing
 - ✓ Diploma in Beauty and Fitness
 - ✓ B VOC Degree in Fashion Technology
 - ✓ B VOC in Retail Marketing and Management
 - ✓ M VOC Fashion Technology
 - ✓ Rural Management
- To increase Field Project/ Field Visits
- To introduce MRP For Students
- To start PG programme in Urdu and English
- To conduct online FDP for Faculty
- Conduct of online internal examinations.

Criteria -II - Teaching, Learning & Evaluation

- To increase Students Strength
- To Conduct GD / Seminar / Guest Lectures / Surprise Test
- To Organize state / national workshops
- To start Online Admission Process
- To conduct Aptitude Test For Advanced Learners / Slow Learners
- To release Advanced Learners / Slow Learners Manual
- To establish Virtual Classroom
- 100% ICT Users
- Teachers Recruitment CHB/ Full Time
- To Strengthen Mentor-Mentee Scheme
- To release Mentor – Mentee Manual
- To focus on Implementation Of Effective CIE
- To Define PO / PSO and Display it on College Website and College Campus
- To Conduct Online SSS
- To Conduct Workshop Of Exam Reformation
- To Conduct Workshop On SSS
- To Increase National/ International Awards of the faculty
- To Conduct Online internal and university Exams
- The percentage of PhD holders to permanent teachers should reach 100% by 2023.

Criteria -III -Research in Innovations and Extensions

- MRP Proposal Submission To University
- To Organize International Conference - Language Conference, Social Science Conference, Commerce Conference
- To submit MRP Proposals to University/ UGC/ ICSSR
- To increase publication of Books / Chapter in edited books
- To Increase In Research Publications (30)
- To Establish Innovation And Incubation Centre
- Incentive to teachers For National / International Award 1000/-
- More collaborations and linkages for student/faculty exchanges.
 - ✓ Home- Science – MKV
 - ✓ English –CIEFL
 - ✓ Hindi –Wardha Vishwavidyalya
 - ✓ Commerce – C. A. Firm / Association
 - ✓ Commerce-LIC
 - ✓ Urdu – Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
 - ✓ College- University incubation centre
 - ✓ Sociology- Senior Citizen Association
- Organization Of Two International Conference
- To organize workshop/ seminar on Research Methodology/ IPR/ Start-up Program / entrepreneurship etc.
- To organize Research Festival At District / University Level
- To increase MRPs
- Students Send To University for Innovation and Incubation Centre
- To increase the number of Research Guide
- To start in-house journal for publishing the quality research works of postgraduate students and teachers.

Criteria -IV- Infrastructure and Learning Resources

- New Auditorium with 500 numbers seating capacity
- Three ICT Enabled Classrooms
- To purchase Computers, Software– SPSS, Orell, Library
- To purchase Fencing Equipment
- Provisions of HEIs Institutional Budget
- Shodhganga Membership
- To increase the number Of Books And Journals
- Remote Access To E-Resources
- RFID system in the library.
- To Strengthen AMC
- To Develop Lecture Capturing System (LCS)
- Infrastructure Facility For Research Students
- To Frame Policy For Paperless Office
- Extension of Library
- Cooperative mess for hostel girls
- Purchase Of Infrastructure
- Solar panel and lamps installation

Criteria -V-Student Support and Progress

- Scholarship From Institution 10,000 -Merit Ist rank for B.A., B.Com, B.C.A., B.Voc. (FT), M.A. (Music), MSc (CS) and M.Com students
- Capability Enhancement Programmes –
 - ✓ Remedial Coaching,
 - ✓ Yoga and Meditation
- To strengthen Career Counselling Cell & Competitive Exam Cell
- To establish Coaching centre for NET/ SET
- To provide value education training to students
- Alumni Association Registration and Alumni Fund
- The activities of alumni units should be properly recorded.
- Continue the alumni lecture series.
- Strengthening the placement activity in the campus to attain a minimum placement percentage 50%.
- The current student progression percentage is 30%. It is targeted to enhance the same to 50% in degree programmes.

Criteria -VI-Governance and Leadership

- Student Welfare Fund -Incentives To Teachers For Award Recognition, Award For 100% Results In Final Year, Provisions of Financial Support to Teachers For Research
- Online FDP For Teachers
- Giving training to faculty on innovative methods of teaching.
- Training programme for teaching and Non -Teaching staff
- To permit teachers for OC/RC/STC
- Formation Of API Verification Committee and API Certificate To Teacher For Good Score
- To develop NGO Funds/ Grants
- Getting ISO certification by 2022
- Conduct of academic and administrative audit every year
- Strengthening the activities of various IQAC committees
- Digitalisation old important documents
- Improve the quality of different audit practices in the college
- Organising a NAAC sponsored national seminar on Outcome Based Education
- International Social Science Conference
- To organize Workshop/ Seminar / Conference of English , Commerce, Music, History Workshop
- To organize workshop on Soft Skill And Personality Development
- To organize Arthashastra Parishad
- To participate in NIRF

Criteria-VII- Institutional Values and Best Practices

- To organize gender sensitization programme - Women Writers Book Exhibition, Women Entrepreneurship Workshop, Beti Bachao Beti Padhao Campaign, Health Camp, Tarunyabhan, Darpan Puraskar, Self Defence Program Syamsiddha, International Women Day, Mahila Mahotsav , seminar for female teaching staff , Health Camp For Women etc.
- A Program On Use And Disposal Of Sanitary Napkin In Collaboration With Doctors Association And Vishakha Committee
- More activities for green campus.
- To conduct environment, energy audit and green audit during the assessment period
- To arrange Diabetes Camp , Eye Check Up, Dental Check Up , Blood Donation Camp, Cleanliness Camp with local community.
- Mahila Sarpanch Parishad
- Women Entrepreneurs' workshop

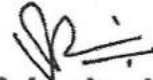
The College aims at educating girl students and the College has been working constantly for achieving it. There are 70% students from economically weaker, minority section and from rural area. However, the College maintains transparency and quality in higher education in each activity. All the regional problems are chalked out by the College so, the College introduced innovations in higher education according to the need of the time. The College strives to cope with the core values of the NAAC that are:

1. Contribution to national development
2. Fostering global competencies amongst students
3. Inculcating value system amongst students
4. Promoting use of Technology
5. Quest for Excellence

In a similar vein, the College takes efforts to maintain quality initiatives, quality sustenance and quality enhancement. Moreover, the College has been working continuously for the development of core values on the suggestions / recommendations given / delivered by the NAAC Peer Teams in the previous NAAC Cycles.



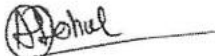
IQAC Coordinator
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya,
Parbhani



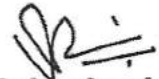
Principal
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani

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IQAC Coordinator
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya,
Parbhani




Principal
Late Sow. Kamaltai Jamkar
Mahila Mahavidyalaya, Parbhani



Nutan Vidya Mandir Education Society's
**Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya,
Parbhani**

Institutional Development Plan

For

HEIs

For the period of 2023-24 to 2028-29

Submitted to

Swami Ramanand Teerth Marathwada University, Nanded

Through

The Principal

December 2022

Institutional Development Plan CIDP) in the Context of National Education Policy (2020)

Preface

National Education Policy 2020 intends to accomplish a cultured, developed, just and equitable society by transforming the education system of the country by perennially adding to its fundamental philosophy that recognizes the dire necessity of facilitating universal access to quality education for it is a powerful weapon to achieve country's eternally sustainable progress. It aspires to imbibe core values for building responsible citizens of the world thereby shaping leadership on the global stage. The need to focus on economic growth, social justice and equality, scientific advancement, national integration and cultural preservation has enforced to determine a road map for high quality education. Besides, in the context of globalization the world strives to attain an impeccable system of education where every stakeholder is expected to get vibrantly involved and contribute to the knowledge hub by utilizing the resources thereof.

For achieving excellence in Higher Education the institution is hoped to be in harmony with the awe inspiring technological advances and scientific developments largely inclined towards a new millennium era of artificial intelligence that comprises big data and machine, learning and coping with vastly diverse opportunities. Besides, according to the NEP 2020 education system should be discerned to produce a skilled work force from primary to higher education level with special skills of mathematics, computer science and data science, in addition, multidisciplinary abilities across the sciences, social sciences and humanities will be mounted in greater demand.

Human beings hardly remain unaffected due to the changing climate and the abrupt epidemics, henceforth the abrupt need to assimilate biology, chemistry, agriculture, environment and climate science, physics etc. and were equally felt. However, as India rapidly marches to coup up with the global education scenario NEP 2020 addresses important issues pertaining to the development of our nation.

Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya happens to be a resplendent gem in the incredible tradition of Nutan Vidya Mandir Education Society, Parbhani, a hundred years old institution established in the pre-independence era in the year 1916 with the noble cause of catering to the educational needs of denied and depressed classes of the social strata. It was incepted during June 1983 under the leadership of the visionary leader Late Shri. Raosahebji Jamkar, former Minister of States, Government of Maharashtra and his comrades like Subhedar Bandhu and others including freedom fighters of Marathwada Liberation Movement.

Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya is about to step in its fortieth successful year devoted to the noble cause of disseminating higher education to the women of the area to achieve the mission of Empowerment of Women. The

institution has gained immense popularity being the prime teaching-learning institute entirely devoted to the cause of women's education. With this substantially gained status it aspires to face fourth NAAC accreditation cycle. Since its inception it has achieved, milestones in the field of education by creating complete personalities as the continuum of its vision.

At the crossroads of gearing up for the implementation of the National Educational Policy in Higher Education institution is required to frame its Institutional Development Plan (IDP) in the context of National Education Policy - 2020 to achieve the objectives framed to reach its targets determined.

B. Template for IDP
1) Objectives of the IDP

- 1) To disseminate higher education effectively in accordance with NEP's higher education policies.
- 2) To cope with the academic and administrative scenario by framing a canvas of excellence in education.
- 3) To facilitate skill based courses to strive towards the mission of women empowerment.
- 4) To expand gross enrolment ration of students up to 30%.
- 5) To ingrain awareness about women's rights, equality and equity.
- 6) To encourage innovative, critical, creative and holistic learning harmoniously with the changing scenario.
- 7) To generate obtainable opportunities for self-employability as per local needs.
- 8) To rise women's contribution in decision making and leadership roles.
- 9) To enhance and improve the social status of women from local to global.
- 10) To enlarge women's involvement in national and ultimate human development.
- 11) To deal with woman's issues from micro to macro level by strengthening interaction with various stakeholders.
- 12) To deploy human resource management for appropriate attainment of the outcomes.
- 13) To accelerate the teaching learning process for transformation in to integrated personalities.
- 14) To imbibe ethics and values for abiding by the human rights towards responsible citizenship.
- 15) To restructure and rebuild scientific and technological temperaments for establishing a rapport towards spiritual and holistic attainment as ultimate goal of life.

1.3) Establishment Details

Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya is an offshoot of the Nutan Vidya Mandir Education Society, Parbhani established in 1916.

1.4) Accreditation Status/ Details

Sr. no	Assessment Period	Day & Date	Status / Grade
01	1983-2004	16 February 2004	B+
02	2004-2013	2013	A
03	2013-2018	03 July 2018	B++

1.5) Faculty Status (Regular on Contract Faculty as on March 31, 2021)

Sr.no	Name of the Faculty	Designation
List of Permanent Faculties in College (A.Y. 2021-22)		
1)	Dr. Bhosle V.K.	Principal
2)	Shri Padghan A.B.	Assistant Prof.
3)	Smt. Jadhav N.L.	Assistant Prof.
4)	Dr. Avachar S.G.	Assistant Prof.
5)	Dr. Ingale R.R.	Assistant Prof.
6)	Dr. Kulkarni P.P.	Assistant Prof.
7)	Dr. Lohakare O.A.	Assistant Prof.
8)	Dr. Giri A.S.	Assistant Prof.
9)	Dr. Lomte S.P.	Assistant Prof.
10)	Dr. Naseem Begum Ad.Saleem	Assistant Prof.
11)	Shri Jadhav M.S.	Assistant Prof.
12)	Dr. Sarnaik A.A.	Director of Phy.Edu.
13)	Shri. Kirtankar S.R.	Librarian
List of Fix Pay Staff appointed & approved by College (A.Y.2021-22)		
1)	Md. Khaled Md.Ayyub	B.C.A.
2)	Farheen Naz Ansari	B.C.A.
3)	Smt. Nikita Kulkarni	BCA
4)	Smt. Kanchan Sharma	BCA
5)	Ku. Priyanka Raut	B.Voc. (F.T.)
6)	Ku.Pooja Katte	B.Voc. (F.T.)

fostered desire to bring the women of the area to the main stream with a vision based on equality for women. His dream came true with the inception of a woman's college in the city of Parbhani during June 1983 that has been later named as Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya in the memory of his late wife Mrs. Kamaltai Jamkar.

Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani, plays a vital role in transforming women as empowered citizens and entrepreneurs tuned to the demand of the enormous changes in the world scenario. Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya is the first woman's college in Parbhani. It offers B. A., B. COM., B. C. A., B. VOC. (FT) & (IT) programmes. The institution has run B.Voc FT & IT programmes granted by UGC till 2016. Besides, B. VOC. (FT) and (IT) also offered as diploma and advanced diploma after the completion of F.Y. and S.Y. of the courses respectively. The college also offers M.Sc. (CS) by recognizing the need of technological education at the local ambience. The college runs the most desired P.G. Course of M.com, M.Voc & M.A. (Music). It has added feather to the crown of our institution as the most applauded academic programme by the community as well as the experts. Moreover, employability oriented courses like Fashion Designing (COC), Computer Hardware, Home Science, Music, Yoga, Arabic Language, Modi Script and Spoken English rationally contribute in transforming the students into employable citizens of the society. Furthermore, value added courses, certificate courses and add-on courses also are better options for the girl students of the area. The curriculum is revised from time to time by the Parent University in which the faculty members of the college actively contribute. Nutan Vidya Mandir Education Society is spread over a sprawling 11 acres of campus, wherein Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, enjoys a centrally located position with advanced facilities for teaching, learning, sports, Woman's Hostel, Canteen etc.

I) Institutional Profile
1) Institutional Basic Information
1.1) Institutional Identity

Status of being a Women's college is the foremost focal identity of our college catering to the needs of the masses of women in the nearby areas. Besides, introducing and running the career oriented and skill based courses adhering to the current expectations and contemporary relevance imparts a glorious identity to our institution. Being a woman's college we are full of gratitude towards Savitribai Phule, the first woman teacher of India and hence established Savitribai Phule Chair. Our Woman study Centre has been appropriately named as Rajmata Jijau Woman Studies Centre to honor her contribution for establishing an independent state (Swarajya) entirely focused on welfare of the people. Our well-furnished music department possesses Lata Mangeshkar Music Recording Studio, our P.V. Sindhu Badminton Indoor Stadium adds to our identity. Well-equipped Gymnasium recognized as Dipa Karmakar Gymnasium provides facilities to the students. Anandibai Joshi health Centre takes care of the health issues of the students and staff. Kalpana Chawala Computer Laboratory facilitates with advanced technological opportunities to the students for academic and research projects. Mother Teresa Meditation Centre copes with the spiritual ambience over the college campus. Annapurna canteen takes care of the food catering to the students and staff.

1.2) Academic Information

Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya is an offshoot of the Nutan Vidya Mandir Education Society, Parbhani established in 1916 by the freedom fighters who strived to liberate Marathwada region from the brutal tyranny of the Nizam rule. Late Shree Raosaheb Jamkar, an Ex Minister of States, Maharashtra, had been one of the pillar strengths shaping the constitution of the Nutan Vidya Mandir Education Society, Parbhani. Late Sow Kamaltai Jamkar Mahila Mahavidyalaya is the manifestation of his socially and intellectually

7)	Smt. Archana Lahoti	B.Voc. (F.T.)
8)	Smt.Ambhore S.S.	B.Voc. (F.T.)
9)	Ms. Rupali Kale	B.Voc. (F.T.)
10)	Smt. Maya Jadhav	Home Science
11)	Ms. Sadhana Langote	Home Science
12)	Smt.Mumtaj Ajmath Khan	Fashion Designing (COC)
List of Clock Hour Basis Staff approved by S.R.T.M.U. Nanded (A.Y. 2021-22)		
1)	Shri Yadav P.D.	Assistant Prof.
2)	Dr.Taynath V.P.	Assistant Prof.
3)	Shri Survase A.S.	Assistant Prof.
4)	Shri Chatse R.R.	Assistant Prof.
5)	Dr. Bangar A.S.	Assistant Prof.
6)	Dr.Aboti P.D.	Assistant Prof.
7)	Dr. Jadhav G.K.	Assistant Prof.
8)	Dr.Dhaneshwar D.B.	Assistant Prof.
9)	Smt.Sadaphule S.S.	Assistant Prof.
10)	Shri Gavane G.D.	Assistant Prof.
11)	Dr. Jyoti R. Kote	Assistant Prof.
12)	Dr. Nadare P.J.	Assistant Prof.
13)	Smt. Kausar Begum	Assistant Prof.

1.6) Courses & Examination Details

Sr. no	Course	CA	ESE
1)	B.A.	As Per the Parent University norms & Regulations.	
2)	B.Com		
3)	B.C.A.		
4)	B.Voc		
5)	M.A. (Music)		
6)	M.Com		
7)	M.Sc (C.S.)		
8)	M.Voc (F.T.)		

1.7) Students Profile

Category wise Summary of Admission for the A.Y. 2021-22													
Sr. No.	Class	Open	OBC	SC	ST	NT-A	NT-B	NT-C	NT-D	SBC	Minority		TOTAL
											Muslim	Jain	
1	B.A.F.Y.	61	14	20	17	2	3	3		0	39		120
2	B.A.S.Y.	53	4	15	12	0	5	4	0	0	26		93
3	B.A.T.Y.	37	10	22	17	1	2	1	0	1	14		91
4	B.Com. F.Y.	42	14	4	1	0	1	11		1	1	2	74
5	B.Com. S.Y.	49	10	8	3			6	1	0	3	1	77
6	B.Com. T.Y.	53	12	4	7		3	4		1	4	2	84
7	BCA F.Y.	8	0	1				1			5		10
8	BCA S.Y.	3									1	0	3
9	BCA T.Y.	8	1	1				1			2		11
10	M.A.(Music) F.Y.	3	3										6
11	M.A.(Music) S.Y.	1	1	1				1					4
12	M.Com. F.Y.	38	19	16	2	1	2	3	3	1	3	3	85
13	M.Com. S.Y.	42	17	9	3	2	3	4	1				81
14	M.Sc.(CS) F.Y.	5	1	1			1				1		8
15	M.Sc.(CS) S.Y.	3											3
16	B.Voc. (FT) F.Y.	12	9	4				1			7		26
17	B.Voc. (FT) S.Y.	11	4					2		1	2		18
18	B.Voc. (FT) T.Y.	16	3		1			1			8		21
19	M.Voc. (FT) F.Y.	4						1	1	1	1		7
20	M.Voc. (FT) S.Y.	6	4						2		1		12
	TOTAL	455	126	106	63	6	20	44	8	6	118	8	834

1.8. Facilities (Lab /Library / Hostel)

The institution possesses a pretty spacious eleven acres of land in the heart of the city with a total built up area of 55948.18 square metres. It fulfills all the standards established by statutory bodies required for performing academic, administrative, extra-curricular and recreational activities with appropriate requirements of space. The institution strives towards its mission of Women Empowerment with the help of the infrastructure available.

The institution during its forty years Journey since establishment has travelled to reach some milestones. It caters to the requirements of Higher education through adequate infrastructure and all round facilities for the process of teaching-learning. Institution possesses well equipped seven laboratories including Commerce lab, B.voc lab, B.C.A lab, Language lab, etc. The institution also facilitates a centrally located library cum knowledge resource Centre encompassing advanced facilities. for research. The main library provides N-List and NDL facilities for all its stakeholders.

Being a Centre to disseminate services to women of the adjacent areas, the institute has constructed a spacious Women's Hostel with two buildings that occupies seventy students in all. Besides, these prominent provision the institute prerequisites the following amenities to the students.

1. Infrastructure for Administrative activities:

The institution has infrastructure resources for administrative purposes such as President's Cabin: 01, Principal's Cabin:01, Vice Principal's Cabin:01, Registrar's office: 01, Office Section:01, Server room: 01, Store room: 01.

2. Classrooms:

Institution has infrastructure resources for academic purposes Such as well-furnished classrooms: 19, A.C. Smart class Room: 01, AC. Seminar Hall with Digital Podium and ICT system for Audiovisual Presentations: 01, Library: 01. A.C. Reading room: 01 Recording room: 01, Evaluation Room: 01, staff room: 01, E-

learning Studio: 01. AC. Music recording room with instruments: 01. Staff room: 01. Examination Room: 01 3.

3. Laboratories:

The institution displays is laboratories including B.voc fashion Technology lab: 01, of, Commerce Research Lab: 01, English Language Lab: 01, Beautification Lab: 01, Computer Lab: 01, Home Science Lab: 01, Music Lab:01. All these laboratories are well furnished learners accelerating them to acquire skill based education.

4. Computing Equipment's:

The institution has student video surveillance (CCTV) for security. The campus has Wi-Fi facilities for students, faculty and staff. The institution also provides Computers, Laptops, printers, Xerox machines, Projectors, Scanners, USB Sticks, Digital Cameras, Digital Podiums and LED Board etc.

5. Indoor Sports Infrastructure:

The institute knacks a well-equipped Indoor Badminton Hall and other such as Table Tennis etc. It provides Two Wooden Badminton Courts, Two Table Tennis courts, three chess Boards, fencing equipment's etc. These facilities are assisted with power backups.

6. Outdoor Sports Infrastructure:

Outdoor sports facilities are Basketball Courts with floodlights set up:02, Volleyball court with floodlights setup:01, Cricket Ground:01, Kho-Kho Clay Court: 01 and Kabbaddi Clay Court: 01

7. Gymnasium for Girls:

The institute is proud of its specially designed gymnasium for girls and women staff. This facility has a Multigym setup, Treadmill, Cardio Cycle, Abdominal Bench, Weights, Various types of Dumbbells, Yoga Mats and Skipping Ropes.

8. Yoga Centre:

The institute owns a dedicated space for yoga and meditation to improve Psychological and Physical health. It imparts spiritual values. Institute has signed

MoUs with Niramay Yog Kendra, Parbhani for for availing expert Yoga Training students and staff.

9. Recreation Room:

The institute has an up to date recreation hall to facilitate the students to enjoy their recreation skills and activities like playing Carom, Chess and likewise games. A few cultural ensemblances like dancing and singing also can happen there.

10. Health Centre:

The institute has a suitable Health Care Centre deliberately established for students and staff for confronting all types of emergencies. It makes available first-Aid medicines with a temporary doctor appointed.

11. Other Infrastructure facilities:

Institution potentially displays its services like Solar Panels for producing renewable energy, solar water Heaters, Ro Water Purifiers, Vending machines Generators, Inverters, and UPS Institution also have other suitable facilities like girls Common room, Water houses, Canteens, Incubation Centre Women's Hostel Public Health Centre and Reunion Rooms.

1.9. Research and Development:-

Research and development are the key factors in the history and progression of any educational institution. Research and development is a notable characteristic of our institution as well. The institution has a well-developed Research Centre in Commerce discipline where a number of research aspirants pursue their research work for Ph.D. Besides, at P. G. Levels, the students of M.Com., MA.(Music), M.Sc. (CS), and M. Voc. also contribute to the field of research through their P.G. project works. All the undergraduate third year students also complete their projects on the topic of environmental awareness as a part of their curriculum.

Joining hands with the parent University, the institute adheres to the policy of encouraging the student community to participate in the Research Festivals from

the institute level up to the state level. Right from the inception of the Research Festival by the Government of Maharashtra as an integral part of the Higher Education Institute's policy, our institute has been actively participating in the Research Festivals and has earned accolades at various levels since its Commencement in various levels in the year 2006 till date.

Additionally, the students are encouraged to undertake research projects in accordance with the societal problems and issues under the departments of Women Studies Centre, Sociology, Political Science, Economics and So on.

Research aptitude also encourages the students to introduce their own startups by the department of B.voc (Fashion Technology), Certificate Course in Beautification, and Home Science department occasionally.

The provision for seed money be allotted and distributed to the students is made in the annual budget of the Institute.

As far as the faculties are concerned, almost all the faculty members have acquired Ph.D. degrees in their respective disciplines and subjects excluding two staff members who are however leading towards the attainment of their doctoral research work leading to Ph.Ds.

Many of the staff members have earned their M.Phil degrees adding to their educational feathers in the field of research.

Many of our staff members have meticulously completed their research projects and the some of the faculties are on the verge research projects of of completion shortly. They have substantially field of development.

Six of our faculty approved research supervisors of the parent faculty members are University guiding research candidates for the completion and pursuing of Ph.D. research degrees.

Research Committee appropriately chalks out a plan to execute and inspire Research and development activities of the faculties and students.

1.10. Sports and Culture

Sports

Unavoidably sports department of the institution is one of the all-time prominent features of the institution that disperses physical education to the prime stakeholder students of an educational institute. Inadvertently, the significance of physical education has tremendously mounted at present owing to the expository situation of today's world. In a sense, the sports department integrates the major stakeholder students with complete health. In tune with this incredible policy our sports department attracts and incentivize the students to be a part and parcel of the physical education activities throughout their education span. Sports department leaves no stone unturned to cope up with the health requirements of our students.

During the cognizable marching of our institution of forty years period, students have enriched the sports score of the Institution by reaching to the state and national levels. Participation of students from college level gathering events, up to collegiate, inter collegiate, inter-university, zonal events stands remarkable to mitigate the requirements of inspiring to the next generations of students

Annual Sports Activities:-

1. International Yoga Day:-

Every year the International Yoga Day is enthusiastically celebrated by the Sports department on 21st June. It is organized for the teaching, non-teaching staff and mostly the students groups as well. Indian culture of spirituality is very well reflected through the celebration of Yoga Day. During last two years due to corona pandemic situation, the activity was carried out online but was not skipped.

2. Cherishing interest in sports & Physical Education:-

Sports department organizes a few events such as solving of sports related questionnaire. This activity takes place online as well as off line. Google forms platform is extensively used to conduct the activities online. During these types of

students update their sports knowledge. The people from society are motivated to organize one sports activity for their groups. These questionnaires help to assess the interest of the students in sports and physical fitness activities.

3. Badminton Coaching Camps:-

Badminton coaching camps for students of the institution, district, and university are organized as the occasion demands. Besides, catering to the needs of the society, coaching camps for children and senior citizens also are organized. Badminton Competitions of different levels also are organized for the students and society

4. National Festivals and Days:-

All the important national festivals like Independence Day, republic day, sports day, Marathwada Mukti Sangram day, Maharashtra foundation day, University foundation day are celebrated in the institution with the leading role of the sports department. The religious fervor and national integration are focused at during these celebrations.

5. Coaching camps for all sports:-

The institution plays prominently leading role in organizing the different coaching camps and sessions for the students with the guidance and help of the university and various district and state sports associations of Maharashtra state. Coaching Camps for Badminton, Volleyball, Fencing etc. are organized successfully by the institution. Coaching camps for zonal events also are conducted by the college.

6. Organizing zonal and Inter Collegiate events:-

The institution organizes volley ball, Badminton, fencing events at the premises through which students get selected for various level sports events. The students have achieved many prizes, honours and awards for their outstanding contribution to the department of sports. The institution avails every opportunity to imbibe social service through its organization of events such as All India Badminton tournament for Men and many district level events.

7. Incentives to promote sports culture:-

The institution offers incentives in the forms of sports equipment's and sports armory to the students for their notable performances in various sports activities. Sports shoes, tee shirts, blazers and monetary help to the needy students contributing to the sports departments are provided as incentives. These steps logically help to strengthen the sport Culture of our institution by inspiring more and more students to participate.

Culture:-

Culture of the Institution gets reflected through numerous cultural and supportive activities undertaken by the institute throughout the academic year as per tradition since its establishment till date. Cultural committee of the institute obviously reveals the agenda of any institution. Being a Woman's college our institution is incredibly particular about the revelation of its cultural ensemble by proclaiming the national cultural values framed by UGC, NAAC and other regulatory authorities of higher education and being the core of National Education Policy 2020.

At the commencement of the academic year the cultural committee organizes the induction programme "Dikshrambh" for all the newly admitted students to integrate them into the stream of higher education. Induction programme spans over five to six days as per VGC norms. Honorable Principal, in the capacity of the head of the institution warmly welcomes the newly admitted students to the higher learning ambience and the students are acquainted with the existing culture of the institution with a desirable intention to uplift it. Cultural events like Saree Day are celebrated with all the cultural essence on the occasion of Savitribai Phule birth anniversary every year on January third.

The bonanza mega event of annual social gathering Kamalostav is the key indicator of our institute. Students from all the strata of the society enthusiastically participate in the Institution's annual gathering event. Various

competitions, cultural events are organized to facilitate the students to display their inherent and hidden potential leading to their overall personality development. "Kamalostav" works as a resplendent platform for the fashion show event of the institution with the initiatives of the B-Voc fashion technology department. Fashion show actually reveals the capacity of the fashion technology department to cope up with the modern fashion sense of the world with changing times.

Additionally, the birth and death anniversaries of national leaders, freedom fighters and notable social figures also are organized so as to cherish and continue with their legacies by recalling their contribution in the national development and spreading human values.

The farewell ceremonies for the final year's students are organized unfailingly every year to maintain the rapport with the outgoing students with an appeal to remain connected with their alma mater in the form of alumni by registering themselves as alumni.

Academic mega event of degree distribution is unfailingly organized every year after the convocation ceremony of the parent university. The students who qualify to obtain their degrees after a hard core committed academic performance during their years of study feel immense pleasure to take their degree certificates at the auspicious hands of noted dignitaries. All the degree holder students are invited to attend the degree distribution ceremony. These students are registered as alumni of the institution on the same day and they happily agree to remain in contact with their parent institution. The institute organized a few occasional events, gatherings and meetings for these alumni that counts for maintaining the harmonious relationship which gets strengthened with their participative interaction by generously donating funds for the development of the their alma meter.

As a part and parcel of the cultural agenda many more such graceful religious, cultural and societal events are organized with the initiatives of the cultural

committee to imbibe the cultural of equity, equality and humanity is disseminated at its best through these events.

SWOC Analysis

Strengths

1. Steadfast, staunch, supportive and encouraging management is an asset of our institution
2. Accomplished, well qualified and committed Staff is the noteworthy characteristic of the institution.
3. The Institution has already acquired a status of a reputed lead college and College with Potential for Excellence
4. Monumental history and vitally decisive educational institution strives to maintain its identity
5. Affordable and accessible quality education is the foremost services facilitated for the girls and women of Parbhani and nearby areas.
6. The institution is reasonably inclined towards furnishing employable, skill based, value based, and carrier oriented courses as a unique identity of our institution.
7. The institution expedite sufficient I.T. infrastructure.
8. Location of the institution in the heart of 7th city makes it reliant to the women the of the area
9. Remarkable cultural history adds to the feather of our institution to attract the students' stakeholders.
10. Mentor- mentee scheme is a noteworthy system for personal focus and concentration towards Individual students.
11. Well-equipped girls / Women's hostel satisfies the requirement of the students of the area to pursue their higher education.
12. EBC and scholarships at institutional level work as a motivation for students.
13. Green audit conducted annually nurtures environmental sustainability by availing Waste, water management, solar panels Implementation and a plastic free campus.
14. Sustainable gymnasium and sports facilities take care of the health of the students.
15. The identity of women's college is the distinctive feature of the institution.

Weaknesses

1. Less research activities provide a scope to achieve acceleration in research output.
2. Little scope for MoUs with industry and International linkages.
3. Inadequate knowledge resources at the knowledge resource Centre.
4. Placement ratio still has to go a long way for acquiring memorable results
5. Scarcity of funds is the prominent weakness after decrease in government grants.
6. Deficiency of industrial access is one of the major hurdles in progress.
7. Insufficient student progression ratio due to gender bias towards girl students.
8. Poor teacher-student ratio leaves the institution bereft.
9. Lacking of aspiration towards professionalism among girl students is one major drawback of the central stakeholders.
10. Inadequate technical and technological staff prominently withholds from appropriate destinations.

Opportunities

1. Transformation of knowledge resource Centre into a digital hub is the foremost opportunity.
2. Exclusive digitalization of MIS is an outstanding chance towards progression of the institute.
3. Augmentation of research activities and enhancing research ambience are going to fetch good times for the institution.
4. Improvement in the status of MoUs and linkages with industries are accessible opportunities.
5. Looking forwards to generate more and more fund raising ways.
6. Enlargement of research paper publication number and creative and reference books writing are the areas to develop in recent scenario.
7. Academic and cultural programmes are required to be significantly magnified for quality enhancement
8. Minimizing the gap between HEI and industry with respect to employability.
9. Gaining quantum for paperless office and organizing training programmes for staff.
10. Striving towards transformation of the institution into a multidisciplinary one.
11. Infrastructure extension from building more classrooms to facilitating advances amenities.

Challenges

1. Declining gross enrolment ratio is the prominent challenge to adhere to the NEP.
2. Minimizing the mounting dropout rate, though as an outcome of the geographical location and post pandemic situation.
3. Early age marriage of girls abstaining them from continuity in higher education.
4. Enforcement for autonomy and implementation of NEP-2020 stands as the most sought out challenge.
5. Psychology of parents concerned with the education and entire life of girls.
6. Diminishing central and state grants is the critical issue for the women's Institution.
7. Competition posed with coeducation institutions demands restructuring at every level.
8. Stereotyped gender biases are the crucial hurdles for the student stakeholders.
10. Adverse mind set towards accepting new technological advancements for teaching, learning and evaluation processes.
11. Mentality to spend less on a girl's education as compared to her marriage is the fate that the students mainly face.

2.1 Curricular Excellence

Objectives:

1. To nurture stimulating learning environment by furnishing quality education.
2. To extend employability by catering to skill based and value based courses.
3. To fabricate out right personalities by arranging abundant curricular and extracurricular enterprises.
4. To disseminate harmony and coherence by facilitating cultural, sports, literary and physical education ventures.
5. To expand employability by organizing training and placement programmes.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Extra Co-curricular Activities & Models inclusion of Demonstration, Experiences, Examples, Case Studies, Continuous Assessment	Commerce/ B.Voc / Other certificate Courses	Computer Sci/ Home Science / Other certificate Courses	Music / Economics / Other certificate Courses	Languages and Other Relevant subjects	History/ Sociology / Political Science	Prof. Nirmala Jadhav	Academic Committee	Feedback Review, ATR by Academic, IQAC and CDC
2)	Field Visit & Training, New Trends & Issues	Computer Sci/ Commerce	Economics / History	Home Science / Music	Sociology / Political Science	Languages/ B.Voc			
3)	Problem Solving Approach, Group Discussion, Surprise test, Role Play	Languages	Sociology / Political Science	Economics / History	Home Science / Music	Computer Sci/ Commerce/ B.Voc			
4)	Communication Technology, Skill Development, Use of ICT, Use of Advanced technology for Online Teaching Learning	Computer Science	Languages	Commerce	Vocational / B.Voc	Home Science / Music			

2.2 Pedagogical Excellence

Objectives -

1. To usher suitability in teaching so as to make it comprehensive and competent.
2. To augment confidence and to elevate skillfulness.
3. To magnify creativity, critical ability, innovative thinking and reasonability.
4. To disseminate the significance of practical based knowledge.
5. To promote intellectual quality by imparting appropriate learning environment.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Field Visit and Participative Learning, E-content Development	All Department	All Department	All Department	All Department	All Department	Prof. Nirmala Jadhav	Academic Committee	Feedback Review, ATR by Academic, IQAC and CDC
2)	Diagnostic Tests, Role Play, Questionnaire and Case Study	All Department	All Department	All Department	All Department	All Department			
3)	Pedagogical Hands on Experience and Analytical Method	All Department	All Department	All Department	All Department	All Department			
4)	Round Table Discussion and Report Writing	All Department	All Department	All Department	All Department	All Department			
5)	Use of Maps, Graphs, Films, Videos, E-contents	All Department	All Department	All Department	All Department	All Department			

2.3 Academic Administration

Objectives: -

1. To disperse transparency, effectiveness and efficiency in academic administration.
2. To elevate a good qualitative and controlling mechanism for overall monitoring.
3. To strengthen a healthy work culture among the employees.
4. To disperse updated and advanced technological knowledge for effective academic administration.
5. To organize training programmes for technical skill developments to smoothly run the academic administration.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Academic Structure, Planning Committee, Departmental Meetings	Review, Feedback Improvement Problem Solving					Dr. Sangeeta Avachar	Academic Committee	Feedback Review, ATR by Academic, IQAC and CDC
2)	Committees / Forums / Associations	Transparency in Work, Work Distribution, Coordinating Task Resolving Progress, Decentralization of work							
3)	Formation of Cells, Clubs, Chairs & Task Systems	Various Activities, Participation, Elocution, Speech Series							
4)	Master Time Table, Movement Register, Reviews	Discipline, Control, Monitoring, Tracking, Record, Effective Curriculum Delivery							
5)	Management, Principal and Coordinators Meeting and Staff	Planning, Policy Document Preparation, Coordination, Review, Evaluation							

2.4 Examination Reforms

Objectives: -

1. To prefer and practice exclusive transparency in the examination system.
2. To diminish wipe out the fear about examinations from the minds of the students.
3. To inflate appropriateness, discipline, and Promptness in the mechanism of examination.
4. To sustain students' belief in the examination system by seeking their feedback on the same.
5. To escalate online examination system and to practice onscreen evaluation to the most.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Oral Tests, Written Test, Aptitude Test, Analytical Test	All Department	All Department	All Department	All Department	All Department	Dr. Ravindra Ingale	Examination Committee	Examination Committee
2)	CA & ESE Objective (MCQ) Test through online Mode, Examination Grievance Redressal cell	All Department	All Department	All Department	All Department	All Department			
3)	Grading, Performance based Evaluation, Credit Transfer System	All Department	All Department	All Department	All Department	All Department			
4)	Internship, Open book Exams, Field Visits, Demonstration, Practical Tests, Assignments	All Department	All Department	All Department	All Department	All Department			
5)	ICT bases online Assessment, Moderation, Transparent & Trustworthy Methods	All Department	All Department	All Department	All Department	All Department			

2.5 Infrastructural Development & Maintenance

Objectives: -

1. To construct sufficient and spacious classrooms for stimulating teaching-learning process.
2. To facilitate innovative, well equipped and advanced technology
3. To undertake extension of library, laboratories, hostels and canteen.
4. To build independent Women studies Centre, study chair and health care Centre.
5. To upgrade educational ambience with green campus and socio-cultural programmes.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Extension of Classrooms as per requirement	Four Classrooms	Two Classrooms	Two Classrooms	Two Classrooms	Two Classrooms	Dr. Abhijit Sarnaik	Administrative Committee	
2)	Providing Additional Equipment's to Library and Laboratories	Library Infrastructure Augmentation	Computer Lab Up gradation	Commerce Lab Up gradation	Language Lab Up gradation	Music / Home Science Lab Up gradation			
3)	Installation and Uplifting of Electronic, Electrical Instruments in Library etc.	Improving OPAC System	Vidwan Portal Registrations	N List Registration, Increase NDL Users	Increase in Rare books	E- Reading Room			
4)	Maintaining Green Campus, Water Harvesting and Management	Installing Lawns	Solar Friendly Campus	Eco Friendly Equipment's	Use of Bicycles at Week ends	Growing Vegetables and Fruits			
5)	Healthy and Clean Campus Recruitment additional Staff	Appointment Health Observer/ Students	All Department	All Department	All Department	All Department			
6)	Development & initiate the effective maintenance mechanism	All Labs & Departments	All Labs & Departments	All Departments & Premises	Premise	All Departments & Premises			

2.6 Collaboration / Partnering With Knowledge Hubs

Objectives: -

1. To devise knowledge and skills with other institutions of eminence.
2. To grow and enhance MoU's and linkages with teaching-learning and training Centre's of repute.
3. To introduce collaborative courses with NGOs and GOs.
4. To propose a plan for clustering with other institutions of importance.
5. To induce startups by availing government schemes.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Encompassing advanced educational facilities under one roof for creating a knowledge hub	Interdisciplinary Approach for all faculties	Project Work, Partnership, Academic	All Department			Dr. Omprabha Lohakare		
2)	Exchange of faculty and courses / proposing a plan for Clustering	Library Infrastructure Augmentation	International Relation Development	All Department					
3)	Increase MoU's and Linkages	One MoU by Each department	MoU With Industry, Go & NGos	Designing & Processing Unit					
4)	Introducing Collaborative Courses	Soft Skill Courses / Language for Labs	Rural Agencies & Institutional Collaboration						
5)	Introducing Additional Extension Activities	Improving ELT for Various Social Groups	External Mode Courses						
6)	Establishment of Knowledge Hub	Research, Innovation, Training Centre							

2.7 Effective Institutional Governance

Objectives: -

1. To inculcate smooth and effective functioning of academic and administrative work.
2. To install digital data storage and security system software.
3. To plan and ensure cyber security awareness measures over the premises.
4. To strengthen techno savvy culture for appropriate attainment of the learning outcomes.
5. To achieve target of paperless work culture and to evolve effective mechanism for monitoring and control by installing CCTVs and bio metrics.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Strategic Plan, Strict Implementation of Acts, Statutes, Ordinances	All Department	All Department	All Department	All Department	All Department			
2)	CDC, Executive bodies, University	All Department	All Department	All Department	All Department	All Department			
3)	Government Policy, Participative Management, Collaborative Governance, Clustering	All Department	All Department	All Department	All Department	All Department			
4)	Committees, Associations, Forums	All Department	All Department	All Department	All Department	All Department			
5)	Cells, Councils, Chairs	All Department	All Department	All Department	All Department	All Department			

2.8 Stakeholders Involvement

Objectives: -

1. To cumulate stakeholders involvement for pursuing quality education.
2. To ensure financial participation of stakeholders for integrated development of the institution.
3. To optimize stakeholders collusion in local need based curriculum framing.
4. To collaborate with stakeholders in view of implementing social and cultural activities.
5. To seek stakeholders' sponsorship in organization of workshops and seminars etc. and to obtain expertise for implementation.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Involvement in admission process & Organization of Induction Process	Students, Teachers, Parents, Management					Dr. Pallavi Kulkarni	Admission & Cultural Committee	
2)	Budget Preparation	Teachers, Parents, Management Members							
3)	Feedback on Curriculum	All the Stakeholders							
4)	Assistance in Safety & Security	Teachers, Parents, Management							
5)	Extension and Social Activities	Teachers, Parents, Management							
6)	Involvement in Infrastructure and Start Ups	Teachers, Parents, Management							

2.9 Manpower Management

Objectives: -

1. To execute recruitment policy of institution for effective utilization of manpower.
2. To strictly abide by UGC, Government of Maharashtra, University Act and the rules and regulations for outcome reliant manpower.
3. To make arrangements for hiring the maintenance staff for numerous purposes.
4. To maintain transparency in recruitment and retirement policies.
5. To arrange and organize training for staff programmes.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Academic Manpower Planning as per Requirement, AMC	Teachers Appointment, Every Year					Dr. Naseem Begum	Administrative Committee	
2)	Administrative & Staff Planning	Chain Management Vertical & Horizontal							
3)	Financial Manpower, Auditing, Maintenance								
4)	Account, Books Maintenance								
5)	Security, Cleanliness, Gardening, Technical Staff, Peon, Lab Attendant	as per requirement							

2.10 Legal Compliances

Objectives: -

1. To protect the institution in legal matters.
2. To abide by relevant laws, regulations, statutes and acts.
3. To establish grievance redressal for resolving legal issues of stakeholders mainly students and staff.
4. To meticulously deal with internal complaints of diverse status.
5. To strictly follow the norms of various Committees constituted by various acts.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Availability of Complaint Boxes	Pink Box (Security)	Red Box (Health)	Green Box (Environment)	Need Box (Financial Needs)	Suggestion Box (All Suggestions)	Mr. Vikas Chintalwar	Administrative Committee	
2)	Appointment of Legal Advisor for Academic and Legal Matters and C.A. for Financial Matters	Legal Advisor	Social Worker for Women Rights	Appointment of C.A.	Health & Nutrition Experts for Health Issues	Public Relation Officer			
3)	Appointment of RTI's for Handling outside Grievances	All the Stakeholders							
4)	Seeking help of University tribunals	Teachers, Parents, Management							
5)	Handling by Management CDC for Institutional Level Grievances	Teachers, Parents, Management							

2.11 Creating Institutional Brand Image / Ranking

Objectives: -

1. To maximize gross enrolment ratio (GER) of girls in Higher education.
2. To design an institutional brand through initiating skill based, value based and employability generating courses.
3. To promote students for active involvement in in sports, cultural, co-curricular and extra-Curricular ventures.
4. To encourage entrepreneurship in fashion industry through fashion show, exhibition, waste to best conversion etc.
5. To pursue constant efforts to sustain the brand mission of empowerment of women.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Introducing Skill Based, Value Based and Career oriented courses i.e. Beautification, Bakery Products	Advance Course in Beautification	Making & Selling Bakery Products	Advanced Skill Computer Courses	Interdisciplinary Language Lab	International Collaboration for Women Rights	Dr. Pallavi Kulkarni	Cultural & Research Committee	
2)	Appointment of Augmentation of Research Centre for Developing Research Skills								
3)	Incentivizing Inherent Skills through gathering, Fashion Show, Cultural Programme, Social Activities etc.								
4)	Running Own Selling Unit								

2.12 Research and Development

Objectives: -

1. To accelerate research interests of the stakeholders particularly students and faculty.
2. To familiarize with current issues and trends in the field of research.
3. To promulgate the staff for undertaking minor and major research, Projects and writing research papers and books.
4. To incentivize students for research endeavors at various levels.
5. To organize seminars on Intellectual Property Right and Research Methodology.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Purchasing & Installing Research Software's	SPSS renewal	Tally Up gradation	Language Lab Advanced Software's			Dr. Sangita Lomte	Research Committee & Women Study Centre	
2)	Organization of Research Festivals	District Level	University Level	State Level					
3)	Publication of Institutional Magazine & Journal	State Level	National Level	National Level					
4)	Motivating for Submitting minor & Major Project for Various funding agencies	Half of Permanent Staff / Students	Half of Permanent Staff / Students	Students of All Disciplines					
5)	Implementing students	About Children and Women Rights	About Legal Rights of Women	About Political Involvement of Women					

2.13 Social Outreach Activities

Objectives: -

1. To imbibe social responsibility for the holistic development of students.
2. To create and shape responsible citizens aware of civic duties.
3. To further ethics, values and patriotism for inculcating civic sense and integrity.
4. To organize social activities in collaboration with GOs and NGOs.
5. To adopt villages in nearby areas for sustainable development and to felicitate social workers from society.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Organization of Darpan Puraskar for Social Work						Mr. Arun Padghan	NSS Committee	
2)	Village Adoption for Social Work								
3)	Contribution of Relief Funds during Pandemic Situation								
4)	Assistance to economically background students through different scholarships								
5)	Organization of Social Awareness Programmes & Rallies								
6)	Organization of Lecture/ Speech Series								
7)	Arranging Blood Donation, Tree Plantation, Cleaning Camps for Society & Institution								
8)	Help to Senior Citizens and Prisoners by Providing books								

2.14 Monitoring and Evaluation

Objectives: -

1. To develop good monitoring mechanism for overall supervision.
2. To evaluate effectiveness of monitoring mechanism from time to time.
3. To adhere to the code of conduct for smooth Functioning at institutional level.
4. To conduct external academic audits by developing financial transparency mechanisms for internal and external audits.
5. To disperse the feedback follows up mechanism to the concerned stakeholders.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Installing CCTVs & Biometric Machines						Mr. Vikas Chintalwar	Administrative Committee	
2)	Mechanism developed for observation and Supervision								
3)	Conducting Various meetings to receive feedback								
4)	Organizing financial Audits by external agencies								
5)	Carrying out reviews by CDC								
6)	Conducting Academic & Administrative Audit (AAA) through University								

2.15 Employment

Objectives: -

1. To provide job and training opportunities.
2. To conduct mock interviews and plan preparation of interview programmes.
3. To create and provide internal employment opportunities at the institution level.
4. To introduce various employable, skilled entrepreneurship and carrier oriented courses.
5. To organize on job internship trainings.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Establishing Placement Cell	Campus Interviews					Mr. Mahesh Jadhav	Placement Cell	
2)	Signing MoU's with GO's & NGO's	At Least Three MoU's Per Year							
3)	Establishing Linkages for Startup Programmes	State/ National/ International							
4)	Starting up Cooperative Store for Institutional products and developing Marketing Skills	For all Discipline Students							
5)	Organization of Training Camps	For all Discipline Students							

2.16 Supporting Students for Disadvantaged Backgrounds

Objectives: -

1. To ensemble students into the main stream of education.
2. To financially assist economically weaker section students.
3. To provide additional books and guidance and sports kit incentive.
4. To allot free bus passes and to arrange free health checkup camps.
5. To cater free of cost education to the wards of covid-19 affected and farmer suicide affected parents' wards, and by offering concession in hostel and canteen facilities.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainab ility Plan
1)	Organizing Counseling through Mentor Mentee Scheme						Dr. Abhijit Sarnaik	Sports & Discipline Committee & Earn & Learn Committee	
2)	Providing different Scholarships for EBC Students								
3)	Additional Books and Book Bank facility to Slow Learners								
4)	Providing Free Sports Kit								
5)	Concession in Fee to Sports Students								
6)	Organizing Blood donation and free Health Checkups Camp								
7)	Conducting remedial and Bridge Courses								
8)	Earn and Learn								
9)	Free bus Passes for Needy Students								
10)	Awards & Prizes to outstanding students								

2.17 Others

Objectives: -

1. To fill in the gaps despite of regular procedures of catering to the needs of students.
2. Establish free conversation with the students from disabled and specially abled students.
3. To organize parents meet with special focus to know the hurdles in higher education.
4. To persuade the generous community for fund raising.
5. To create a harmonious balance between intrapersonal and interpersonal communication among all stakeholders.

Sr.no	Activity	Y1	Y2	Y3	Y4	Y5	Nodal Person	Monitoring & Evaluation of Plan	Sustainability Plan
1)	Organizing Various Programmes through association and forums						Dr. Asha Giri	Monitoring and Evaluation of Planning, Literary Forum	
2)	Organizing anniversaries of National Leaders								
3)	Organizing Debate, Elocution, Essay Writing and Competitions								
4)	Organizing Poster Presentations								
5)	Welfare fund for students & Staff								
6)	Group insurance facilities for students & Staff								
7)	Honours, Awards and Prizes to Students, Teachers and Administrative Staff								
8)	Scholarships from Institutional Management								
9)	Strengthen the Vishakha Committee								
10)	Inspiring Riders group and Adventure Group for Girls								

14. Metrics & Targets

Provide the targets against the deliverables as listed below

Indicator(s)	Details						Present Rating	Target Rating
% of Faculty Positions Vacant	Approved	Existing		Vacant			62	38
	21	13	08					
% of Non-Teaching	Approved	Existing		Vacant				
	10	06	04					
Teacher Student Ratio	Regular Teachers	Contract Basis Teachers		Clock Hour Basis Teachers			Total Teachers	Total Students
	13	12		21			46	840
Student Categories	SC	ST	NT	OBC	EWS	Minority	Open	
% of Fund Utilization	100%							
% of Non-Teaching to Teaching	Non-Teaching		Teaching			Present Rating	Target Rating	
	10		21					

Sr. no	Tasks	Year 1	Year 2	Year 3	Year 4	Year 5
1)	Gross Enrollment Ratio (GER)	850	950	1000	1100	1200
		16%	20%	23%	25%	28%
2)	Average Results for Five Years	80%	90%	92%	93%	96%
3)	Placements (Admitted Students to Pass Students Ratio)	10%	15%	20%	25%	30%
4)	Book Purchase (No) Additional	1000	1500	2000	4000	4500
5)	Classroom Extension & Construction	03	03	02	03	02
6)	Stages for Cultural Activities	-	01	-	01	-
7)	Seminar Hall (Additional)	-	-	-	01	-
8)	Recreation Hall	-	-	-	01	-
9)	Extension of Hostel Rooms (Extra)	-	02	-	02	-
10)	Human Resource Teachers (Govt. Sanction)	-	02	-	03	02
11)	Non-Teaching Staff	-	01	02	01	02
12)	CHB Staff, Consolidated (Regular)	100%	100%	100%	100%	100%
13)	Introduction of New Skill Courses	02	03	02	03	02
14)	Alumni Fund Estimated Amount	100000	125000	150000	175000	200000
15)	Introduction of New Scholarship Schemes	02	01	01	01	01

Sr. no	Tasks	Year 1	Year 2	Year 3	Year 4	Year 5
16)	Establishment of Research Centre's	-	-	01	-	02
17)	E- Content Development (Subject wise)	25	30	40	50	70
18)	E- Courses (NPTEL, MOOC, SWAYAM) Target Intake Capacity	25	35	50	75	100
19)	Research Paper Publication (UGC Care Listed, PEER Reviewed, ISSN)	10	15	20	25	35
20)	Research Journals (Additional Purchasing Number)	02	03	04	05	10
21)	MoU's & Linkages	04	06	08	10	15
22)	Organization of Seminar/ Conference (Regional, State, National, International)	04	04	04	04	04
23)	Debate, Elocution, Essay Writing Competition	01+01+01	01+01+01	01+01+01	01+01+01	01+01+01
24)	Organization of Health Checkup Camps (Per Year)	01+01	01+01	01+01	01+01	01+01
25)	Women Studies Centre Project Work	01	02	02	03	02
26)	CCTV Cameras (Additional)	04	08	12	16	20
27)	Certificate Courses	02	04	03	02	02

Sr. no	Tasks	Year 1	Year 2	Year 3	Year 4	Year 5
1)	New Programmes	02	02	02	02	02
2)	Amenities & Facilities to Divyang Students	05	08	10	14	24
3)	Sanitary Napkins Vending Machine Purchasing	02	02	01	02	01
4)	Copier Machines (Xerox)	01	-	-	01	01
5)	Home Science Department Equipment's (Budget)	10000	15000	20000	25000	50000
6)	Dual Desk Purchasing	50	100	50	50	100
7)	Chairs	50	100	-	-	150
8)	Sports Expenses (Budget)	10000	15000	20000	25000	50000
9)	Play Ground Preparation	02	02	03	02	03
10)	Establishment of Equal Opportunity Cell	-	01	01	-	-
11)	Plantation (Extra in Additional to Regular)	200	500	700	1000	1200
12)	Minor and Major Projects	02+01	03+01	02+01	02+01	03+01
13)	Computer Purchasing	10	15	20	10	15

Sr. no	Tasks	Year 1	Year 2	Year 3	Year 4	Year 5
1)	Organization of Confidence Building Programmes	02	02	02	02	02
2)	Organization of Field Work & Study Tours	01	01	03	01	02
3)	Conduction of Training Camp (Start Up)	02	03	01	01	02
4)	Organization of Personality Development Programmes	01	-	-	01	01
5)	Surprise Tests / Assignments	04	04	03	04	04
6)	Digital Board Purchasing	01	02	03	02	03
7)	ICT Equipment's	03	04	04	04	05
8)	Purchase of Software's (Language, Office, Library, Tally, SPSS, Fashion Design)	01	01	01	01	01
9)	Organization of Exhibitions (B.Voc, Food, Books, Clothes, Beautification)	01	02	01	02	02
10)	Purchase of Projectors	01	-	01	02	02

To
The Registrar,
Academic Planning and Development Section,
Swami Ramanand Teerth Marathwada University,
Nanded

Subject: Preparation and Submission of IDP in the context of NEP-2020

Reference: APDS/NEP-2020/IDP/2022-23/666 dated September 19, 2022.

Sir,

With reference to the above cited subject, as per the directives of Parent University adhering to the Government of India and UGC Higher Education Policy, we have prepared Institutional Development Plan (IDP) of our institution. Hereby, we avail the opportunity to submit it to the University. Accept the same for your kind perusal and necessary action.

Enclosure: Institutional Development Plan

Institutional IDP Committee

The institution planned to prepare its IDP in the context of implementation of NEP-2020. In accordance with this policy Institutional IDP Committee has been framed under the guidance of Dr. Vasant K. Bhosle, Principal dated November 11, 2022 at 11.00 am in the cabin of the Principal The committee constituted is as follows:

Sr. No	Name	Status
1.	Dr. Vasant K Bhosle	Principal
2.	Dr. Sangeeta G Avachar	Coordinator
3.	Dr. Omprabha A Lohakare	Member
4.	Ms. Nirmala L Jadhav	Member
5.	Dr. Naseem Begum	Member
6.	Mr. Mahesh S Jadhav	Member