



Nutan Vidya Mandir Education Society's
Late Sow. Kamaltai Jamkar Mahila Mahavidyalaya, Parbhani
EARN & LEARN SCHEME POLICY

Introduction:-

The main objective of the scheme is to develop the students as versatile personality with academic excellence and a commitment to the society. India lives in her villages and to bridge the gap between rural India and urban India, this scheme is basically undertaken for the benefit of students who are economically backward, needy, intelligent, and meritorious. It inculcates the dignity of labor among the students. This is a vision of keeping our youth gainfully employed as well as to contribute to society. This is a paradigm shift in the way we see higher education. This will make higher education accessible and available to the needy, meritorious and the marginalized.

The Earn and Learn Scheme is implemented every year in our institution. The selection process of students who wanted to work under this scheme starts in July every year. They are assigned work at various departmental Labs, Library, field work, Garden, NSS, etc.

Objective:-

- 1) To make students economically self reliant
- 2) To percolate dignity of labour among the students
- 3) To help the economically backward and needy students
- 4) To instil self confidence among the students through self dependence
- 5) To inspire students for new learning

Mechanism of Earn & Learn Scheme:-

- 1) Newly inducted students are informed about Earn & Learn scheme through Student Induction Programme at the commencement of academic year.
- 2) A notice is circulated and displayed regarding Earn & Learn scheme to obtain application for participation in the scheme.
- 3) Information about work availability at various departments, library and office of the institution is collected.
- 4) A meeting of the students who have applied for the scheme is called through which they are conveyed about the form and information of the scheme and they are allowed to participate as per their interest, calibre, acquired skills and availability of the work.
- 5) By the end of the academic year, the record of expenses is asked for from the concerned department and students are handed over their share of expenses by following proper procedure for the same.

Formation of Committee:-

Sr. No	Name of Member	Designation	Contact details
1)	Dr. Vasant Bhosle	Chairman	9423143837
2)	Mr. Santosh Kirtankar	Member	9423443887
3)	Ms. Nirmala Jadhav	Member	7972616016
4)	Dr. Sangita Lomte	Member	9405343706
5)	Mr. Parmeshwar Yadav	Member	9422110981